

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND TWO HUNDRED AND NINETY-FIFTH MEETING
OF THE BOARD OF TRUSTEES

Columbus, Ohio, September 1, 1993

The Board of Trustees met at its regular monthly meeting on Wednesday, September 1, 1993, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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September 1, 1993 meeting, Board of Trustees

The Chairman, Ms. Casto, called the meeting of the Board of Trustees to order on September 1, 1993, at 11:05 a.m.

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Ms. Casto:

As you all know, the Secretary of the Board, Madison H. Scott, will be retiring September 7. Today this Board is electing Judge Robert M. Duncan to serve as the new Secretary of the Board, for a term beginning September 8 through the May 1996 Board meeting. We have also asked him to serve today as Acting Secretary.

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She requested the Secretary to call the roll.

Present: Deborah E. Casto, Chairman, John W. Kessler, Milton A. Wolf, Alex Shumate, Theodore S. Celeste, Michael F. Colley, George A. Skestos, David L. Brennan, Hiawatha N. Francisco, Jr., and Amira N. Ailabouni.

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ELECTION OF SECRETARY

Resolution No. 94-20

WHEREAS Madison H. Scott, who has served as Secretary of this Board, has decided to retire from the University; and

WHEREAS section 3335-1-02, paragraph (B) of the Administrative Code, provides for replacement of Board officers through election:

NOW THEREFORE

BE IT RESOLVED, That pursuant to section 3335-1-02, paragraph (B) of the Administrative Code, Robert M. Duncan, who currently serves in the position of Vice President and General Counsel for Legal Affairs, is hereby designated as Secretary for the Board of Trustees of The Ohio State University, a non-salaried appointment, for a term commencing September 8, 1993, and continuing through the May 1996 meeting of the Board, and is empowered to act on behalf of this Board.

Upon motion of Ms. Casto, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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RATIFICATION OF APPOINTMENT

Resolution No. 94-21

Ms. Casto:

Following last month's Board meeting a special subcommittee of the Board met in executive session to review the recommendation to appoint Dr. Beverly Toomey as Acting Dean of the College of Social Work.

The subcommittee determined unanimously that Dr. Toomey is extremely well qualified to be appointed Acting Dean of the College of Social Work and that the appointment process did not violate University rules and regulations or any provision of law.

RATIFICATION OF APPOINTMENT (contd)

Ms. Casto: (contd)

A memorandum summarizing the meeting, dated August 10, was mailed to all the Trustees and if there are no questions, I would like to move to ratify this appointment. Are there any questions?

Upon motion of Mr. Kessler, seconded by Amb. Wolf, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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PRESIDENT'S REPORT

President Gee:

Congratulations, Judge Duncan. We are delighted to have you take on this new assignment.

Today, we present to the Board a budget that focuses our resources on our highest priorities. This budget reflects our willingness to make difficult choices based upon the right priorities in order to ensure an even greater Ohio State University for the future. I would like to talk a little bit about this today and beg your indulgence for a few minutes.

As we all know, these are demanding and challenging times for this country, as sweeping changes are reshaping the American economy -- one need only read the messages from our own local newspapers whether it be Procter & Gamble, Kodak, or IBM. We do know that these are changes that are substantial and indeed do mark a spirit of change in this country. These challenges present great opportunities for us and I am greatly encouraged by the creativity and commitment that have resulted in a stronger Ohio State experience for the students and faculty about to embark on the Autumn Quarter.

Let me make a point today to everyone in this room -- and that I will continue to make -- we are clearly moving forward during this time of economic transition. Let me just cite a few examples, if I may.

Combining the Offices of Student Financial Aid and Admissions has not only resulted in substantial savings, it has improved services to students and prospective students. The waiting period for financial aid loan application processing had climbed last year to an unacceptable 13 weeks. With restructuring and good resource management, that time is now down to 1 to 2 weeks. I might note that Jim Mager, our very capable Director, with his high standards still finds that unacceptable, but that is among the best of any university in this country.

We continue to attack the problem of closed courses so that our students can take the courses they need in order to graduate and to graduate on time. And again, because we made that a high priority last year, even in our tight budget times, we have turned the corner on this issue. Based on the course demand information just completed, again this year, 80 percent of the students received all of their requested courses. That, for an institution this size, again, is truly remarkable. Of course, we cannot continue to offer all of the courses we have in the past, but we are now making certain that high priority be placed on the core courses necessary to meet degree requirements.

PRESIDENT'S REPORT (contd)

President Gee: (contd)

We have added 125 new and 214 upgraded "seats" in thirteen different academic computing labs across the University, which is giving students better access to computers. The computing age is with us and our leadership must be clear in that regard.

This year, we are beginning a program of extended hours to better serve the needs of our students. Not everyone can use the services between 8 and 5, because that is not the nature of the college student in today's world. Many students have extended hours in their jobs or in their lives and so we need to support them by making our hours different and more support and service offices will join those already offering some evening hours.

We have created an effort to reduce bureaucracy and streamline the "paper push" and it is now starting to bear real fruit. Improvements made by University Systems have reduced by 720,000 the number of pages of data that must be printed each year. That is an astonishing figure -- let me just say that again -- 720,000 pages of data that must be printed each year. The on-line wages system put in place by the Office of Human Resources has eliminated more than 50,000 paper forms. These save money -- lots of money -- they also reduce workloads and improve services at the same time. These, I might add, are not the things that we are doing, these are only a few examples of the ways that the people of this University have demonstrated creativity and energy in times of fiscal restraint.

My optimism is there, but it is in no way meant to minimize the hardships and difficulties felt across our campuses as budgets have been reduced again and again. The budget presented today reflects \$15 million in reductions. Over the past two years we have reduced more than \$80 million in state support from this institution. So in managing our financial difficulties, there has been significant strain and pain for worthy programs, departments, and colleges and, most regrettably, for our people. We have tried to minimize the number of layoffs, but at the same time we have lost some very good people. However, I believe the future, both immediate and long-term, is bright because of our clear objectives and firm commitment to certain principles that guide and inform our organizational and fiscal decisions.

The 1994 budget allocations in academic units were guided by our determination to: 1) maximize the capacity of departments and colleges to offer core courses required of our students; 2) to support students as fully as possible; 3) to secure the future by investing in the faculty; and 4) to achieve economies by streamlining our operations. Our focus is on the academic core and on our students -- as it must be, as it should be, and as it will continue to be.

Our priorities are illustrated by the fact that the academic support units received budget cuts averaging 6 percent, while college budgets were reduced by an average of only 3.6 percent. And I might point out that among the largest reductions in the academic support areas -- four support areas -- was the Office of the President which had a 15 percent budget cut.

One of our top priorities was to provide for modest merit pay increases for our outstanding faculty and staff -- clearly not enough. We must pay our people, we must pay them well, but at the same time we are going to continue to make this our highest priority and certainly for next year we hope to be able to solve much of that compensation issue.

PRESIDENT'S REPORT (contd)

President Gee: (contd)

We have designated more than \$2 million for academic enrichment activities which will enhance the quality of teaching. We are spending some \$8 million in continuing funds to increase the number of high ability students and preserve the purchasing power of existing scholarships. In short, this budget puts our money where our priorities are, focusing our attention on activities central to the academic mission of the University.

Now as I said earlier, this is a time of change in our society and many institutions are forced to respond to these new realities. This University is not exempt from that required scrutiny of all that we do. We must, therefore, redesign the University to better serve our diverse publics. We are in the process of doing that and of doing it well. We are committed to providing the national leadership that is expected from the nation's largest university.

There are many more difficult choices ahead. We are in our second phase of restructuring that includes the vice presidential areas and we are examining ways in those areas to enhance our support and efficiency, as well as our effectiveness.

The third phase of restructuring which we are already embarking on looks at academic programs and is being carried forward by the Provost of the University. As we reshape the institution and refocus our resources, we do so committed to consistently demonstrating that we are a great research university that cares about teaching. That we are a distinctive institution, unique in higher education for our academic breadth and intellectual depth. That we are a highly personal institution, responsive to the needs of all members of our community. We are planning well for the future, but I remind all of us that our work is not planning a better university, but being a better university. And I believe we are that today and see great promise for the future.

So, Ms. Casto, I thank you for allowing me the opportunity to talk a bit about what we are doing. May I remind our audience that you and I, along with several others, will be meeting members of the media immediately after this meeting to answer further questions about the budget. And, of course, Mr. Skestos and Mr. Shkurti will elaborate in the report of the Fiscal Committee.

That concludes my report, Madam Chairman.

Ms. Casto:

That was an excellent report.

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CANCER HOSPITAL REPORT

Mr. Kessler:

I would like to introduce Dr. David Schuller who will present the Cancer Hospital report --

CANCER HOSPITAL REPORT (contd)

Dr. David E. Schuller:

Madam Chair and members of the Board of Trustees, the following is a summary of the recent Oversight Committee meetings of the Board of Trustees for The Arthur G. James Cancer Hospital and Research Institute. At each meeting the Medical Director and Administrative Director of the Quality Assurance Department report on the Hospital's operations currently monitored under Quality Assurance and continuous improvement. All continuous quality improvement indicators were well below or close to threshold in all areas of health care delivery and operations. Overall, satisfaction reports from patients continue to indicate positive interactions with the James Cancer Hospital.

During the past fiscal year, the Oversight Committee authorized a purchase order to acquire Central Ohio's first stereotactic radio surgery unit. This medical device is yet another acquisition contributing to the expanding numbers of unique treatment programs at the James Cancer Hospital. Additionally, the Divisions of Orthopedic Oncology and Neurosurgical Oncology commenced operations within the James Cancer Hospital and preparation continues to include Thoracic Surgery during this current year.

Affiliations with community hospitals in Central and Southeastern Ohio are growing in collaboration with University Hospitals, allowing a vehicle for access to more patients throughout the state. There is also increased utilization of the ambulatory services as more patients are being treated on an outpatient basis. The patient distribution for the James Cancer Hospital continues to reflect an overall growing recognition rate across Ohio and beyond as out-of-state admissions now represent approximately 10 percent of all inpatients.

Finally, our 1992-93 communications plan resulted in a significantly elevated recognition rate. Awareness of the James Cancer Hospital increased from 4 percent to 14 percent in our primary service area. In families where cancer had been diagnosed in the past 24 months, awareness increased from 7 percent to 32 percent this past year. The identification of the James Cancer Hospital and its relationship with The Ohio State University now appears to be more clearly defined by people in our primary and secondary referral areas, with an increase from 4 percent to 13 percent.

The Committee reviewed activities of the Cancer Hospital throughout fiscal year 1992-93, which proved to be quite favorable as statistical and financial performance continued to support a positive variance from projections and admissions contributing to a positive net income. The unaudited statistical and financial information reflects a positive variance in admissions, net patient revenue was greater than budget, and operating expenses were kept below budget, which resulted in a net income for the institution of \$6,450,000, compared to a budget of \$1,968,000. Again, this is an unaudited financial performance report.

During its last meeting the Oversight Committee approved the proposed fiscal year 1993-94 operational and capital budget. This proposed operating budget, which is based on an overall increase in admissions, patient days, average daily census, outpatient activities, and units of service, reflects a \$3.118 million net income from operations while maintaining a 1 percent overall rate increase.

This completes my report, thank you.

CANCER HOSPITAL REPORT (contd)

Mr. Kessler:

The Cancer Hospital, as Dr. Schuller has indicated, is doing well. I think the patients are getting excellent care which is important, but, also, fiscally, as you heard, the Hospital is doing quite well. Occupancy at the Hospital is full and I think we are doing good work. We are very pleased with the staff and the job that they are doing. As Dr. Schuller said, we are marketing the Hospital so it is an asset for this part of the country. We are getting more patients now who are recognizing it and coming to the Hospital.

Ms. Casto:

Thank you, Dr. Schuller and Mr. Kessler.

Mr. Kessler:

We have a resolution to create The Arthur G. James Cancer Hospital and Research Institute Board and the approval of the Cancer Hospital Bylaws and Medical Staff Bylaws. This is to mirror the Hospitals Board, which does report to this Board. We want now to have the same bylaw changes for the Cancer Hospital that we have for the regular Hospitals. It would report to this Board and would give us a broader board and more community support as the Hospitals Board has done. The Hospitals Board has been a role model for the Cancer Hospital, because it has done so well with its Board.

**CREATION OF THE ARTHUR G. JAMES CANCER HOSPITAL AND
RESEARCH INSTITUTE BOARD AND APPROVAL OF CANCER
HOSPITAL BOARD BYLAWS AND CANCER HOSPITAL MEDICAL STAFF BYLAWS**

Resolution No. 94-22

Synopsis: An amendment to the Bylaws of the Board of Trustees creating an Arthur G. James Cancer Hospital and Research Institute Board is proposed.

WHEREAS The Arthur G. James Cancer Hospital and Research Institute admitted its first patients in July 1990; and

WHEREAS in June 1990 the Board of Trustees established the position of Trustee Liaison to the James Cancer Hospital during its initial phase of operations; and

WHEREAS in June 1991 the Board of Trustees established the Oversight Committee for The Arthur G. James Cancer Hospital and Research Institute to provide a formal oversight process for this unique interdisciplinary clinical and research facility and to provide continuing involvement and support by this Board for the missions and operation of the James Cancer Hospital; and

WHEREAS the Board of Trustees has concluded that an Arthur G. James Cancer Hospital and Research Institute Board is desirable to assist the Board of Trustees in meeting its responsibilities for providing health care in The Arthur G. James Cancer Hospital and Research Institute:

NOW THEREFORE

BE IT RESOLVED, That Bylaw 3335-1-03 hereby is amended as follows:

**CREATION OF THE ARTHUR G. JAMES CANCER HOSPITAL AND
RESEARCH INSTITUTE BOARD AND APPROVAL OF CANCER
HOSPITAL BOARD BYLAWS AND CANCER HOSPITAL MEDICAL STAFF BYLAWS (contd)**

(W) Arthur G. James Cancer Hospital and Research Institute Board

- (1) The Arthur G. James Cancer Hospital and Research Institute Board shall be responsible to the Board of Trustees for establishing policy, maintaining quality patient care and providing for organization management and planning within The Arthur G. James Cancer Hospital and Research Institute. The James Cancer Hospital Board shall be accountable through the President to the University Board of Trustees. The bylaws of the James Cancer Hospital Board will be subject to the approval of the University Board of Trustees.
- (2) The Arthur G. James Cancer Hospital and Research Institute Board shall be comprised of two members of the University Board of Trustees, the Director of The Arthur G. James Cancer Hospital and Research Institute, the Executive Director of University Hospitals, a senior physician and faculty member, two senior University administrators, and two citizens from the general public all appointed by the University Board of Trustees in consultation with the University President. The University Vice President for Health Services shall be an ex-officio member of the Board.

BE IT FURTHER RESOLVED, That the attached Policy Statement on The Arthur G. James Cancer Hospital and Research Institute Governance hereby is approved as the basis for the creation of The Arthur G. James Cancer Hospital and Research Institute Board, its bylaws, and its operating procedures.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XII for the Policy Statement on The Arthur G. James Cancer Hospital and Research Institute, Cancer Hospital Bylaws, and Medical Staff Bylaws and Rules and Regulations, page 239.)

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RESEARCH FOUNDATION REPORT

Mr. Brennan:

Summaries of the Grants and Contracts received by The Ohio State University Research Foundation during the past fiscal year and for the first month of the new fiscal year can be found at Tab 1 in your Research Foundation Report. Awards for the period July 1992 through June 1993 from federal sponsors have increased over 9 percent. Total funding from all sponsors for FY 1993 is 1.23 percent above last year. There are significant increases in funding from the National Science Foundation, 25 percent; Department of Education, 86 percent; National Institutes of Health, 11 percent; and the Department of Labor, 46 percent. The significant decreases are from the National Aeronautics and Space Administration, and the Agency for International Development, plus the decrease in the other non-federal category due to one large multiyear award received last year.

At Tab 2 the first table compares expenditure summaries for FY 1993 and FY 1992. Total expenditures for FY 1993 exceeded FY 1992 expenditures by 7.9 percent. The second table at Tab 2 compares expenditures for July of this year with July 1992. For the first month of FY 1994, July 1993, expenditures are up by 5.8 percent.

RESEARCH FOUNDATION REPORT (contd)

Mr. Brennan: (contd)

Some new projects of special interest that were funded in the month of June and July are listed at Tab 3. I thought you might be interested that Professor Sheldon Simon, from the Department of Surgery, and his interdisciplinary team has received about \$700,000 from the Department of Education for a new Rehabilitation Engineering Research Center to quantify human performance. This new center is much more focused on providing direct benefit to individuals with disabilities than the previous center which was more focused on basic research.

At Tab 4 is the list of all projects funded in June.

At Tab 5 is the list of all projects funded in July.

At Tab 6 is a report of progress payments received by the Engineering Experiment Station for projects remaining with them and terminating before July 1993. According to the recent agreement between the Research Foundation and the Engineering Experiment Station, beginning with July data this report will not be separate but totally integrated into the Research Foundation report.

At Tab 7 is a summary of the proposal, award, and expenditure activity of our academic units during Fiscal Year 1993. It is noteworthy that the Colleges of Engineering and Medicine had respectively about a 34 and 16 percent increase in award dollars.

Tab 8 includes press releases issued by University Communications highlighting recent research activity.

REPORT OF RESEARCH CONTRACTS AND GRANTS

Resolution No. 94-23

Synopsis: The reports on research and other sponsored program contracts and grants and the summaries for June and July 1993 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation and the Engineering Experiment Station of The Ohio State University:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein, and the acceptance of the reports from the Engineering Experiment Station during the months of June and July 1993 be approved.

Upon motion of Mr. Brennan, seconded by Mr. Skestos, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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HOSPITALS BOARD REPORT

Mr. Skestos:

The Strategic Planning Committee met on July 15. Most of the meeting was devoted to discussions about substantial changes that are occurring in the healthcare market, and how those changes are having an impact on academic medical centers. The Committee discussed strategies that can be implemented, and the advantages and disadvantages of each of these actions. Projections for a managed care market in Central Ohio are startling, indicating very significant declines in numbers of hospital beds and medical specialists. While the projected numbers need further refinement prior to our Strategic Planning Retreat on October 7, the downward trend is unmistakable. Dr. St. Pierre reported on the College of Medicine's Strategic Planning activities, and informed us that progress is being made with regard to raising the cap on clinical track faculty, an issue of vital importance to the Medical Center.

During the July 15 Executive Committee meeting, we discussed actions being taken at Ohio State to encourage medical students to pursue careers in primary care. We also discussed the recent announcement about the termination of PHP coverage at University Hospitals. This decision was made by PHP without any opportunity for University Hospitals to respond. Ms. Nancy Grover reported that U.S. News & World Report recently recognized OSU Hospitals as one of the nation's best, highlighting our endocrinology, otolaryngology, and rehabilitation programs. We were the only Central Ohio hospital recognized in the report.

On August 26, the Administrative/Operations Committee reviewed a proposal for a comprehensive ambulatory care facility in the west campus area, and voted to recommend that the Hospitals proceed with planning, programming, and design. The Committee also received periodic reports on the Hospitals' outreach network, internal operations, risk management activities, and malpractice claims experience.

Also on August 26, the Executive Committee voted to authorize Hospitals Administration, consistent with University policies, to proceed with planning, programming, and design of the proposed ambulatory care facility. The Committee also endorsed the June 30, July 14, and August 11 medical staff appointments and reappointments. After receiving preliminary financial/statistical reports for the month of July and for the fiscal year ending June 30, the Committee received the annual affirmative action report and reaffirmed the Hospitals' affirmative action goals and plans for 1993-94. The annual report of the Volunteers revealed that they provided almost 69,000 hours of excellent service to our patients during the past year. The Committee reviewed and approved proposed revisions to the Hospitals Service Board and Hospitals Board Bylaws. These recommendations will be forwarded to the University Board of Trustees in October. Mr. Fraley reported on organizational restructuring, the upcoming SkyMed accreditation survey, the success of Healthcare Research Systems -- a research group developed at Ohio State and housed within the College of Medicine -- and discussions with area hospitals for potential areas of collaboration.

This concludes my report.

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STUDENT AFFAIRS COMMITTEE REPORT

Mr. Francisco:

I would like to call on David Williams to share his goals and visions for the Office of Student Affairs.

Vice President David Williams:

I met with the Student Affairs Committee yesterday and what is being passed out right now is the handout that we worked through yesterday. You will see that for 1993-94 our major goal is moving Ohio State to be a leader in Student Affairs and Student Services. We have listed a number of assorted things that we would like to work on this year to try and make that move forward.

I would like to skip down to number A-4 first, because we think we need to work on a 5-year plan. We think this will get us to being the leader over a number of years. These other things will be things that we will be doing this year and they will be accelerated and actually enhanced over the next 5-year period. Let me just run through them and then I will take any questions that you might have.

The first thing that we think we need to do in Student Affairs is try and make a stronger linkage with some of the other units of the University, in particular, Academic Affairs. We want to merge some of the things that have to be done for students with some of the other things that are being done on campus.

What I have done is list some examples. One example is that we run a judicial affairs unit within Student Affairs and we would like to try to bring some linkage with a unit of Academic Affairs and the Law School to help us as we go through that. Many universities now actually run their student judicial process by using law students and some of the law professors as major components of that. We consider this to be a win-win situation. There is no cost involved. The students get better representation or advice, and the law students actually get some experience. They already do this in the clinic, but not for our University students.

Assessment of Student Needs -- we would like to survey our students to find out what the students think they need to make this a better place for them. At the same time, we want to do some sort of comparisons with other universities. We are going to start on a project where we see what other universities, both in the Big Ten and nationally, do in the area of student affairs and see how they are actually funded. We hope to see what we are doing and not doing, compare that to our survey to see what we need to add to our menu, and what things we might be doing that are not important to our students or not being done elsewhere.

Restructure of Reporting Lines of Student Affairs -- very simply put we want to make sure that we have the best organizational structure for more efficient streamlining. So within the next six months we will probably have some changes as it relates to how people within Student Affairs report. Presently, there are probably 9 to 10 people who report directly to the Vice President -- some who have very, very large budgets, some with very, very small budgets, some functions that could clearly be merged and reported through another individual.

Unit Development and Planning -- once we get the restructuring done then we are going to ask each of our units and the leaders in those units to actually develop a five-year plan. So we will know where we are going, when we plan to be there, and how we are going to get there, as opposed to limping along and hoping we will get there.

STUDENT AFFAIRS COMMITTEE REPORT (contd)

Vice President Williams: (contd)

I can put together -- numbers 5 and 6, Student and Student Affairs Empowerment. We strongly believe that the students have a right to and need to have more of a say in what happens to them. This doesn't necessarily mean that they will make the decision, but we need to be more proactive as it relates to listening to what they have to say and trying to work with them. And in that regard, we are going to try to put students in more positions of decision-making and influence-making. We are charged at a university to train tomorrow's leaders and we can't do that if we don't give them responsibility today. So we will be moving to try to do some of that.

Student Affairs Empowerment -- to have Student Affairs as a unit take its rightful place in the decision-making. In other words, we don't want to have situations where people from Student Affairs sit on committees and their voices are not taken as seriously as others. That is not to say it is happening, but we want to make sure that it is not happening. And if it is happening, we want to correct it.

Number 7 -- we would like to improve the climate for students. One of the things that we are going to do is that once a week we will have an open door policy where any student for any reason can come in and see the Vice President for Student Affairs -- no appointments, just walk on in. We will actually have that over in Bricker Hall so the students not only can see the Vice President for Student Affairs, but if they have a parking problem I can have them go down to see Janet. Or, if the President happens to be walking down the hall, I can tell the student to go see him. So in other words, we would like to try to get more students in Bricker Hall. The year I spent in Bricker Hall -- coming out of a unit where I saw students every day -- I could go day in and day out and never see any students. So we are going to change the complexion of that.

President Gee:

Can we talk about that, David?

Vice President Williams:

We are also going to try and have some more activities and services for not only the students, but the University community as a whole in the areas of lectures, concerts, and things like that. And, of course, one of the problems that we have to solve is actually looking at the funding and how we are going to fund that.

Over the next year we are going to review and revise the Code of Student Conduct and our judicial process. Our Code of Student Conduct has not been reviewed in over 15 years and we all know that there have been many changes, not only in the law, but also as it relates to higher education. So we are in the process now of working with Legal Affairs and Human Resources to actually review the Code of Student Conduct and to also review our whole process with adjudicating student problems.

As I said earlier in regards to empowerment, we are going to have a number of committees, and I have listed three that we are presently getting ready to appoint. The first one, which has had some controversy on campus over the last couple of years, is the concept of multi-culture and the need for a multi-cultural center of some sort. What I want to stress is that committee is to be a needs assessment committee, not a committee charged with coming up with a plan for a multi-cultural

STUDENT AFFAIRS COMMITTEE REPORT (contd)

Vice President Williams: (contd)

center. It is a committee that is charged to assess the needs and make a determination and recommendation to the President as to whether or not we do need one and if so, how we would go about doing that.

Legislation under Title IX, which bumps up to gender equity as it relates to our athletics -- we run the risk daily of entertaining a lawsuit as it relates to Title IX. All universities do, there is nothing particular about us. We want to start the process to do our self-study to determine if we are doing what we need to be doing in the area of Title IX, and if not, how can we correct that.

Athletics and academics -- once again, a close working relationship with Academic Affairs to see if we are doing everything that we should do to provide the right sort of academic environment for our student-athletes who come to Ohio State. Those are the three projects that we will be working on over this first quarter or so.

Community Development -- I brought that out separate, although that could certainly fit under our goals and outlooks. The students actually have been the leaders in this -- particularly the Undergraduate Student Government. All we want to do in Student Affairs is join them in trying to provide -- both ourselves as a unit and ourselves as individuals in the University -- help to people who we consider to be less fortunate. Our goal in Student Affairs is to look at everybody here -- professors, staff, and students -- as basically being some of the fortunate people. There are a lot of people who are not as fortunate and we would like to give something back to the community. That also is part of trying to place Ohio State in its proper position as it relates to the community around us. There has to be a partnership between both Ohio State and the City in the adjoining area. We just want to do the things we can to be a good community neighbor, so to speak.

But one other thing that is very important is what we call the High Street and Beyond Program or problem. We want to be very proactive in trying to help solve the problems that we are experiencing on High Street and beyond. If we do not become proactive in this, Ohio State could very well in the future become a commuter's college and we don't want that. We want to try to bring the students back into the fold and to have more activities on the campus. We think one of the key things is trying to deal with the problems that we do have on High Street.

Let me go to probably the most interesting item -- and then I will turn it back over to the Student Trustees -- which is the Open Forum with Trustees. The students, very much, would like to come in and have an open forum and we second that. But more exciting than that is the change of both the Trustees and some of the Vice Presidents -- where we are going to change places with students and we are going to go to class as the students do. I have been assured that I will be a student who has no classes that day. We are going to have the students come in and actually fill our jobs. I will turn that back over to the Student Trustees because they have been very instrumental in that and will explain that more.

If you look at the bottom of the page it says, "Discussion with Provost Sisson" and that is just an example. What we are going to try to do is to set up forums where our students can interact with the leaders of the campus from an administrative point of view. We have Dr. Sisson listed there because he is the new Provost.

STUDENT AFFAIRS COMMITTEE REPORT (contd)

Vice President Williams: (contd)

They have already started that process and he was the first one. We would like to have the forums where students can come in and, for example, talk to Bill Shkurti, what his roles are, and how he sees finances, and all the vice presidents, deans, and anybody else who is in a decision-making position on this campus. So the students can be better informed and understand how we make these decisions.

Any questions?

Mr. Francisco:

Thank you, David. Yesterday, we met with our Committee and Chris Norman, President of the Undergraduate Student Government, reported on the Big Ten Conference at Purdue. Twenty-two students attended and came back with some very good ideas that they are going to implement later on this year. The first one is going to be voter registration, which is going to happen the first week of school. Governor Voinovich has volunteered to come down and work to help register students.

Frank Chloupek, from the Graduate Council, reported that they are planning the orientation for graduate students. There are some concerns with T.A. training -- that some departments are much better in training their T.A.'s than other departments. The other concern is the review of graduate programs -- making graduate students a part of the process. If we are going to deactivate any programs, they are asking us to be sensible about it.

The last report was from Wesley Bishop, President of the Professional Council. He reported that they are working on planning and recruitment. They are trying to bridge the gap between their five disciplines and also between the administration and the community as a whole. Their other big issue is recruitment -- to get more students involved, because in the past they really haven't done that. Their first meeting is October 6, and they welcome any of the Trustees to attend.

That concludes my report.

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AGRICULTURAL AFFAIRS REPORT

Mr. Colley:

Madam Chairman, the Agricultural Affairs Committee will attend the Farm Science Review in London, Ohio, this month, and would like to invite other members of the Board to attend also. There will be an Ag Student Roundtable, which will be held in November, patterned after a faculty roundtable which was highly successful last year. And the Committee will visit the Piketon Research and Extension Center sometime during the balance of the year.

That completes my report.

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LONG-RANGE PLANNING REPORT

Mr. Colley:

Just one announcement on long-range planning, I met with the Senior Vice Provost Ed Ray preliminarily, and the full committee, which includes Mr. Skestos, Mr. Kessler, Mr. Shumate, and myself, will meet on September 16, from 2:00-5:00 p.m. I mention that because we want to invite agenda recommendations and suggestions from all members of the Board.

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EDUCATIONAL AFFAIRS COMMITTEE REPORT

Mr. Kessler:

This morning the Educational Affairs Committee met with the Executive Committee of the Faculty Council for over an hour. We felt it was an excellent meeting, with give and take on comments regarding this great University. The Provost has volunteered to be the coordinator between the Faculty Council and ourselves, the Committee, to have further meetings to interface with the Faculty Council. I think I speak for all of us on the Educational Affairs Committee when I say that we enjoyed this morning very much and felt it to be educational and helpful to us. We look forward to more meetings with them.

I would also like to present the following resolutions:

EXPRESSIONS OF APPRECIATION

Resolution No. 94-24

Alva T. Bonda

WHEREAS Alva T. Bonda has demonstrated his commitment to strengthening public primary and secondary education by serving on the Cleveland Board of Education, as well as his dedication to higher education by serving on the Brandeis University Board of Trustees; and

WHEREAS Mr. Bonda has chaired the Ohio Board of Regents for nearly half of his tenure on that board and has given his energy and expertise to the goal of improving higher education for all institutions of higher learning in the state of Ohio; and

WHEREAS Mr. Bonda has provided strong leadership, as well as considerable knowledge and business acumen, to numerous community and philanthropic organizations:

NOW THEREFORE

BE IT RESOLVED, That The Ohio State University Board of Trustees recognizes and appreciates Alva T. Bonda's contributions to higher education.

Anita S. Ward

WHEREAS Anita S. Ward, a graduate of The Ohio State University, has served her alma mater, both as an undergraduate and as an alumna, including serving as the Director of The Ohio State University Alumni Board; and

WHEREAS Ms. Ward also has served on the Bowling Green State University Board of Trustees for 15 years and held offices of vice chairman and chairman, and is one of only a small number of women who have served as chairpersons of Boards of Trustees of state universities in Ohio; and

EXPRESSIONS OF APPRECIATION (contd)

Anita S. Ward (contd)

WHEREAS she has served on the Ohio Board of Regents for nine years and served as vice chairman for more than half of her tenure of that board; and

WHEREAS Ms. Ward has held several national leadership positions in organizations related to higher education; and

WHEREAS Anita S. Ward has earned the respect and appreciation of her colleagues, locally, statewide, and nationally, for her dedication to institutions of higher learning:

NOW THEREFORE

BE IT RESOLVED, That The Ohio State University Board of Trustees offers this expression of appreciation to Anita S. Ward for her steadfast commitment to the principles and goals of higher education.

Upon motion of Mr. Kessler, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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HONORARY DEGREE

Resolution No. 94-25

Synopsis: Approval of awarding an honorary degree to John B. McCoy is proposed.

WHEREAS pursuant to paragraph (C) of rule 3335-3-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of an honorary degree as listed below:

John B. McCoy

Doctor of Business Administration

NOW THEREFORE

BE IT RESOLVED, That the above honorary degree be awarded in accordance with the recommendation at a time convenient to the University and the recipient.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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PERSONNEL ACTIONS

Resolution No. 94-26

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the July 9, 1993 meeting of the Board, including the following Appointments, Appointment of Chairpersons, Reappointment of Chairpersons and Director, Leaves of Absence Without Salary, Leave of Absence Without Salary--Continuation, Professional Improvement Leaves, Professional Improvement Leave--Cancellation, Professional Improvement Leaves--Change in Dates, Promotion, Emeritus Titles, Authorization, and Medical Staff Appointments/Reappointments (The Arthur G. James Cancer Hospital and Research Institute) as detailed in the University Budget be approved and the Medical Staff Appointments/Reappointments (The Ohio State University Hospitals) approved June 24, 1993, by the Hospitals Board be ratified.

PERSONNEL ACTIONS (contd)

Appointments

Name: LEROY PERNELL
Title: Interim Vice Provost
Office: Minority Affairs
Effective: September 1, 1993
Salary: \$98,102.00
Present Position: Professor, College of Law

Name: W. JAMES HARPER
Title: Professor (The J. T. "Stubby" Parker Chair in Dairy Foods)
Department: Food Science and Technology and Ohio State University Extension
Term: October 1, 1993 through September 30, 1998
Salary: \$69,996.00
Present Position: Professor Emeritus, Department of Food Science and Technology
(Emeritus appointment will be reactivated upon final retirement)

Appointment of Chairpersons

July 1, 1993 through June 30, 1994

Chemical Engineering

Jacques L. Zakin*

October 1, 1993 through September 30, 1994

Computer and Information Science
Electrical Engineering

Mervin E. Muller*
Yuan F. Zheng*

October 1, 1993 through September 30, 1995

East Asian Languages and Literatures

Thomas P. Kasulis

October 1, 1993 through September 30, 1997

Adult Health and Illness Nursing
Astronomy
Community, Parent-Child and Psychiatric Nursing

Bonnie J. Garvin
Patrick S. Osmer
Nancy A. Ryan-Wenger

Reappointment of Chairpersons and Director

July 1, 1993 through December 31, 1993

Division of Pharmaceutical Administration

Stephen W. Birdwell*

July 1, 1993 through June 30, 1994

Medical Microbiology and Immunology

Caroline C. Whitacre*

October 1, 1993 through September 30, 1994

Civil Engineering

Tien H. Wu*

*Acting

PERSONNEL ACTIONS (contd)

Reappointment of Chairpersons and Director (contd)

October 1, 1993 through September 30, 1997

Melton Center for Jewish Studies
Near Eastern, Judaic and Hellenic Languages
and Literatures

Tamar Rudavsky
Frederic J. Cadora

Leaves of Absence Without Salary

JOSEPH J. KRUZEL, Associate Professor, Department of Political Science, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994, to accept the position of Deputy Assistant Secretary of Defense for European Affairs in Washington, D.C.

CLARE C. O'NEILL, Associate Professor, Department of Educational Studies: Humanities, Science, Technological, and Vocational, effective Summer Quarter 1993, to serve as General Editor for Heinemann Educational Publishers.

CHARLES E. WILSON, Associate Professor, College of Law, effective Autumn Semester 1993, to accept a Visiting Professorship at the Loyola Law School, Los Angeles, California.

Leave of Absence Without Salary--Continuation

STEVEN B. SCHWARZKOPF, Assistant Professor, Department of Psychiatry, effective April 1, 1993 through March 31, 1994, to do research work at the University of Rochester.

Professional Improvement Leaves

STANLEY C. AHALT, Associate Professor, Department of Electrical Engineering, effective Winter Quarter and Spring Quarter 1994.

YANN G. GUEZENNEC, Associate Professor, Department of Mechanical Engineering, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

Professional Improvement Leave--Cancellation

GREGORY A. CALDEIRA, Professor, Department of Political Science, effective Winter Quarter, Spring Quarter, and Autumn Quarter 1994.

Professional Improvement Leaves--Change in Dates

BUNNY C. CLARK, Professor, Department of Physics, change leave from Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994, to Winter Quarter, Spring Quarter and Autumn Quarter 1994.

RICHARD F. HAMILTON, Professor, Department of Sociology, change leave from Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994, to Autumn Quarter 1993 and Winter Quarter 1994.

DEV S. PATHAK, Professor, Division of Pharmaceutical Administration, change leave from January 4, 1993, through June 30, 1993, to January 4, 1993 through June 20, 1993.

PERSONNEL ACTIONS (contd)

Promotion

COLLEGE OF HUMANITIES

PROMOTION TO FULL PROFESSOR

LESLIE A. ADELSON, Department of Germanic Languages and Literatures, effective October 1, 1993.

Medical Staff Appointments (The Arthur G. James Cancer Hospital and Research Institute)

July 1, 1993 through December 31, 1993

MARY E. ALTON, M.D., Associate Attending, Department of Internal Medicine--Cardiology
PHILIP F. BINKLEY, M.D., Associate Attending, Department of Internal Medicine--Cardiology
JEFFERSON M. BURROUGHS, M.D., Associate Attending, Department of Internal Medicine--Cardiology

JAMES P. BACON, M.D., Associate Attending, Department of Internal Medicine--Cardiology
DANIEL BALCH, M.D., Associate Attending, Department of Anesthesiology
ROBERT J. CODY, M.D., Associate Attending, Department of Internal Medicine--Cardiology
ELIZABETH A. DAVIES, M.D., Associate Attending, Department of Surgery--Surgery Transplantation

GREGORY M. EATON, M.D., Associate Attending, Department of Internal Medicine--Cardiology

MIRIAM L. FREIMER, M.D., Associate Attending, Department of Neurology

GARRIE J. HAAS, M.D., Associate Attending, Department of Internal Medicine--Cardiology

CHARLES L. HITCHCOCK, M.D., Associate Attending, Department of Pathology

RICHARD P. LEWIS, M.D., Associate Attending, Department of Internal Medicine--Cardiology

DAVID A. ORSINELLI, M.D., Associate Attending, Department of Internal Medicine--Cardiology

DAVID L. POLLIFRONE, M.D., Attending, Department of Surgery--Urology

MARGARET A. REAL, M.D., Associate Attending, Department of Internal Medicine--Cardiology

JAMES M. RYAN, M.D., Associate Attending, Department of Internal Medicine--Cardiology

DAVID M. SAWYER, M.D., Associate Attending, Department of Anesthesiology

JACEK T. SOSNOWSKI, M.D., Attending, Department of Surgery--Urology

HARRISON G. WEED, M.D., Associate Attending, Department of Pathology

Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute)

July 1, 1993 through June 30, 1995

MARK W. ARNOLD, Associate, Surgery

LEONA B. AYERS, Associate, Pathology

ROLF F. BARTH, Associate, Pathology

CONSTANCE J. BAUER-GIFFIN, Attending, Radiation Therapy

BRENT C. BEHRENS, Attending, Internal Medicine

DAVID C. BELL, Clinical, OB/GYN

JEFFREY G. BELL, Clinical, OB/GYN

WILLIAM F. BENNETT, Associate, Radiology

JANICE F. BLAZINA, Associate, Pathology

BERTHA A. BOURONCLE, Attending, Internal Medicine

JOHN G. BOUTSELIS, Attending, OB/GYN

BRIAN L. BOWYER, Associate, Physical Medicine

MICHAEL L. BLUMENFEL, Associate, OB/GYN

JAMES H. CALDWELL, Associate, Internal Medicine

PATRICIA CALDWELL, Associate, Internal Medicine

SAMUEL CATALAND, Associate, Internal Medicine

FILIBERTO CAVAZOS, Associate, Pathology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute)
(contd)

July 1, 1993 through June 30, 1995 (contd)

A. JOHN CHRISTOFORIDIS, Associate, Radiology
ALBERT C. CLAIRMONT, Associate, Physical Medicine
CHARLES T. CLOUTIER, Associate, Surgery
SAM C. COLACHIS, Associate, Physical Medical
EDWARD A. COPELAN, Attending, Internal Medicine
PAUL M. DORINSKY, Associate, Internal Medicine
ELMAHDI A. ELKHAMMAS, Associate, Surgery
E. CHRISTOPHER ELLISON, Clinical, Surgery
PATRICK J. FAHEY, Associate, Family Medicine
JAMES M. FALKO, Associate, Internal Medicine
RALPH A. FARINA, Associate, Anesthesia
MARY E. FONTANA, Associate, Internal Medicine
LUCY R. FREEDY, Associate, Radiology
REINHARD A. GAHBAUER, Attending, Radiation Therapy
RICHARD A. GAMS, Attending, Internal Medicine
ERNESTO GOLDMAN, Associate, Anesthesia
MICHAEL GUERTIN, Associate, Anesthesia
BHAGWANDAS GUPTA, Associate, Anesthesia
ROBERT GUTHRIE, Associate, Emergency Medicine
KEVIN V. HACKSHAW, Associate, Internal Medicine
WESLEY J. HARNISH, Associate, Ophthalmology
SHEILA E. HODGSON, Attending, Radiation Therapy
MICHAEL B. HOWIE, Associate, Anesthesia
MELANIE S. KENNEDY, Associate, Pathology
ERNEST W. JOHNSON, Associate, Physical Medicine
MICHAEL W. JOPLING, Associate, Anesthesia
PAUL E. KAPLAN, Associate, Physical Medicine
NEENA KAPOOR, Attending, Internal Medicine
DAVID R. KELLY, Associate, Otolaryngology
JOHN T. KISSEL, Associate, Neurology
PETER ERIC LARSEN, Associate, Dentistry
CARL V. LEIER, Associate, Internal Medicine
RAO P. LINGAM, Associate, Anesthesia
JOHN A. LOMBARDO, Associate, Family Medicine
LOUIS LOPEN, Associate, Anesthesia
JOHN S. MCDONALD, Associate, Anesthesia
JOHN M. MCGREGOR, Associate, Surgery
RAYMOND D. MAGORIEN, Associate, Internal Medicine
EDWARD MARTIN, JR., Attending, Surgery
HAGOP S. MEKHJIAN, Associate, Internal Medicine
JERRY R. MENDELL, Associate, Neurology
CHARLES F. MUELLER, Associate, Radiology
SUBIR NAG, Attending, Radiation Therapy
STEVEN D. NELSON, Associate, Internal Medicine
GREGORY MARK NESS, Associate, Dentistry
HERBERT BRUCE NEWTON, Associate, Neurology
THOMAS A. NIMS, Clinical, Surgery
THOMAS M. O'DORISIO, Associate, Internal Medicine
JOHN OLSEN, Associate, Radiology
EMIL M. OPREMCAK, Associate, Ophthalmology
ROBERT V. O'TOOLE, Associate, Pathology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute)
(contd)

July 1, 1993 through June 30, 1995 (contd)

ERIC R. PACT, Associate, Internal Medicine
ANTHONY PEARSON, Associate, Internal Medicine
WILLIAM S. PEASE, Associate, Physical Medicine
ARTHUR E. PELLEGRINI, Associate, Pathology
LARRY J. PETERSON, Associate, Dentistry
SHERYL A. PFEIL, Associate, Internal Medicine
RICHARD S. PIETERS, Attending, Radiation Therapy
GARY L. RACEY, Clinical, Dentistry
JOHN LEE ROBINSON, Associate, Internal Medicine
VINCENT A. ROMANELLI, Associate, Anesthesia
ZARIFE SAHENK, Associate, Neurology
WILLIAM H. SAUNDERS, Associate, Otolaryngology
WILLIAM J. SCHIRMER, Associate, Surgery
DANIEL D. SEDMAK, Associate, Pathology
DONALD A. SENHAUSER, Associate, Pathology
HARI SHARMA, Associate, Pathology
BRENDA J. SICKLE-SANTANELLO, Clinical, Surgery
ROBERT TRENT SICKLES, Associate, Family Medicine
RONALD J. SIEGLE, Attending, Otolaryngology
SHELDON R. SIMON, Associate, Surgery
ANDREW P. SLIVKA, Associate, Neurology
JACK W. SMITH, JR., Associate, Pathology
ROY E. SMITH, Attending, Internal Medicine
GAYLYNN SPEAS, Associate, Anesthesia
ALFRED STOCKUM, Associate, Radiology
DONALD E. THORNTON, Attending, Internal Medicine
MICHAEL C. TOWNSEND, Associate, Surgery
PIERRE L. TRIOZZI, Attending, Internal Medicine
DOUGLAS B. VAN FOSSEN, Associate, Internal Medicine
ROBERT C. VESSELS, Associate, Dentistry
JOHN R. WARMOLTS, Associate, Neurology
JEFFREY E. WEILAND, Associate, Internal Medicine
LAWRENCE WEIS, Attending, Surgery
ELIZABETH B. WELLER, Associate, Psychiatry
DUANE BRADLEY WELLING, Associate, Otolaryngology
HOWARD A. WERMAN, Associate, Emergency Medicine
MARK D. WEWERS, Associate, Internal Medicine
RONALD L. WHISLER, Associate, Internal Medicine
P. TENNYSON WILLIAMS, Associate, Family Medicine
HENRY A. WISE, Clinical, Surgery
RUSSELL WODA, Associate, Anesthesia
BRUCE E. WOODWORTH, Clinical, Surgery
ALLAN J. YATES, Associate, Pathology

Medical Staff Appointments (The Ohio State University Hospitals)

July 1, 1993 through June 30, 1995

LAWSON, THOMAS W., D.O., Limited Staff, Department of Anesthesiology
SHELL, DONALD M., M.D., Attending Staff, Department of Family Medicine
SPIGOS, DIMITRIOS G., M.D., Attending Staff, Department of Radiology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals)

July 1, 1993 through June 30, 1995

BAIRD, JAMES N., M.D., Courtesy Staff, Department of Obstetrics and Gynecology
BARROWS, HOLLY J., M.D., Courtesy Staff, Department of Obstetrics and Gynecology
CULL, KIMBERLY JO, M.D., Limited Staff, Department of Obstetrics and Gynecology
DEVOE, KEITH, M.D., Courtesy Staff, Department of Obstetrics and Gynecology
ESSIG, GARTH, M.D., Attending Staff, Department of Obstetrics and Gynecology
FRIEDMAN, CHAD, M.D., Attending Staff, Department of Obstetrics and Gynecology
HUNEKE, ALLEN LOUIS, M.D., Attending Staff, Department of Obstetrics and Gynecology
KENNARD, ELIZABETH ANN, M.D., Attending Staff, Department of Obstetrics and Gynecology
KIM, MOON H., M.D., Attending Staff, Department of Obstetrics and Gynecology
LEWANDOWSKI, GEORGE SCOTT, M.D., Attending Staff, Department of Obstetrics and Gynecology
NARULA, KOMAL, M.D., Limited Staff, Department of Obstetrics and Gynecology
BENEDETTI, COSTANTINO, Attending Staff, Department of Anesthesiology
GUPTA, BHAGWANDAS, Attending Staff, Department of Anesthesiology
JOPLING, MICHAEL W., Attending Staff, Department of Anesthesiology
BADER, ERIC JAN W., Limited Staff, Department of Anesthesiology
BARNEY, VICTOR J., Limited Staff, Department of Anesthesiology
BECKMEYER, WILLIAM P., Limited Staff, Department of Anesthesiology
DOWLING, TODD M., Limited Staff, Department of Anesthesiology
FRALEY, LARRY M., Limited Staff, Department of Anesthesiology
HIGGASON, BRAD E., Limited Staff, Department of Anesthesiology
KUNGL, MARTIN J., Limited Staff, Department of Anesthesiology
LANZEROTTE, MARK J., Limited Staff, Department of Anesthesiology
MARTIN, MICHAEL A., Limited Staff, Department of Anesthesiology
MERTZ, JOHN T., Limited Staff, Department of Anesthesiology
MOORE, KEVIN J., Limited Staff, Department of Anesthesiology
MURPHY, BRIAN P., Limited Staff, Department of Anesthesiology
MYERS, GERARD A., Limited Staff, Department of Anesthesiology
OSBORNE, DYAN J., Limited Staff, Department of Anesthesiology
PARICIO, TODD S., Limited Staff, Department of Anesthesiology
PIPPIN, WILLIAM D., Limited Staff, Department of Anesthesiology
RAFLA, EMMANUEL K., Limited Staff, Department of Anesthesiology
RUSSELL, DANIEL W., Limited Staff, Department of Anesthesiology
SCHULTE, GREGORY T., Limited Staff, Department of Anesthesiology
SCHUSTER, ANDREAS W., Limited Staff, Department of Anesthesiology
TOURANGEAU, STEVEN E., Limited Staff, Department of Anesthesiology
WARREN, SAMUEL M., Limited Staff, Department of Anesthesiology
WOLFE, JAMES R., Limited Staff, Department of Anesthesiology
WORKMAN, MARK A., Limited Staff, Department of Anesthesiology
DAVIS, JOHN B., Attending Staff, College of Dentistry--General Dentistry
FIELDS, HENRY W., Attending Staff, College of Dentistry--General Dentistry
JOLLY, DANIEL E., Attending Staff, College of Dentistry--General Dentistry
ANDERSON, DOUGLAS R., Attending Staff, College of Dentistry--Oral & Maxillofacial Surgery
EVANS, THOMAS W., Attending Staff, College of Dentistry--Oral & Maxillofacial Surgery
HEGTVEDT, ARDEN K., Attending Staff, College of Dentistry--Oral & Maxillofacial Surgery
LARSEN, PETER E., Attending Staff, College of Dentistry--Oral & Maxillofacial Surgery
LAUER, ROBERT E., Attending Staff, College of Dentistry--Oral & Maxillofacial Surgery
FRASER, BRUCE A., Courtesy Staff, College of Dentistry--Oral & Maxillofacial Surgery
HORTON, JOHN E., Courtesy Staff, College of Dentistry--Oral & Maxillofacial Surgery
ALLEN, CARL M., Attending Staff, College of Dentistry--Oral Pathology
ANGELOS, MARK G., Attending Staff, Department of Emergency Medicine
BROOKS, JONATHAN B., Attending Staff, Department of Emergency Medicine

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

BROWN, CHARLES G., Attending Staff, Department of Emergency Medicine
COOK, STEPHANIE C., Attending Staff, Department of Emergency Medicine
GUTHRIE, ROBERT M., Attending Staff, Department of Emergency Medicine
HOEKSTRA, JAMES W., Attending Staff, Department of Emergency Medicine
KELLEY, MICHAEL T., Attending Staff, Department of Emergency Medicine
LITTLE, CHARLES M., Attending Staff, Department of Emergency Medicine
FAHEY, PATRICK J., Attending Staff, Department of Family Medicine
LOMBARDO, JOHN A., Attending Staff, Department of Family Medicine
DAUFEL, PAMELA M., Limited Staff, Department of Family Medicine
ENOCH, ARCHIE D., Limited Staff, Department of Family Medicine
WANINGER, KEVIN K., Limited Staff, Department of Family Medicine--Sports Medicine
AVALOS, BELINDA R., Attending Staff, Department of Internal Medicine--Bone Marrow Transplantation
BUSH, CHARLES A., Attending Staff, Department of Internal Medicine--Cardiology
LEIER, CARL V., Attending Staff, Department of Internal Medicine--Cardiology
BENNETT, JOSEPH C., Courtesy Staff, Department of Internal Medicine--Community Medicine
BARRETT, JAMES L., Courtesy Staff, Department of Internal Medicine--Dermatology
GARDNER, EDMOND W., Courtesy Staff, Department of Internal Medicine--Dermatology
KNOX, DAVID W., Courtesy Staff, Department of Internal Medicine--Dermatology
BIGLER, LANE R., Limited Staff, Department of Internal Medicine--Dermatology
HEARNE, DEAN W., Limited Staff, Department of Internal Medicine--Dermatology
RUPERT, LINDA S., Limited Staff, Department of Internal Medicine--Dermatology
CARR, RICHARD D., Honorary Staff, Department of Internal Medicine--Dermatology
FALKO, JAMES M., Attending Staff, Department of Internal Medicine--Endocrinology & Metabolism
GEORGE, JACK M., Attending Staff, Department of Internal Medicine--Endocrinology & Metabolism
SCHUSTER, DARA P., Limited Staff, Department of Internal Medicine--Endocrinology & Metabolism
KIRKPATRICK, ROBERT B., Attending Staff, Department of Internal Medicine--Gastroenterology
LEVIN, DOUGLAS M., Attending Staff, Department of Internal Medicine--Gastroenterology
LEVINE, EDWARD J., Attending Staff, Department of Internal Medicine--Gastroenterology
PURDY, DOUGLAS J., Limited Staff, Department of Internal Medicine--Gastroenterology
STECHSCHULTE, MARK, Limited Staff, Department of Internal Medicine--Gastroenterology
FRIEDMAN, BARRY M., Attending Staff, Department of Internal Medicine--General Medicine
KUNIN, CALVIN M., Attending Staff, Department of Internal Medicine--General Medicine
WEED, HARRISON G., Attending Staff, Department of Internal Medicine--General Medicine
DIXON, GERALD F., Courtesy Staff, Department of Internal Medicine--General Medicine
EDGIN, RICHARD A., Courtesy Staff, Department of Internal Medicine--General Medicine
GUY, JERRY T., Courtesy Staff, Department of Internal Medicine--General Medicine
AGARWAL, ANIL K., Limited Staff, Department of Internal Medicine--General Medicine
ARCHER, THOMAS P., Limited Staff, Department of Internal Medicine--General Medicine
BRECKENRIDGE, MARY B., Limited Staff, Department of Internal Medicine--General Medicine
CAWLEY, KELLI A., Limited Staff, Department of Internal Medicine--General Medicine
DURDA, ELAINE A., Limited Staff, Department of Internal Medicine--General Medicine
GAILLIOT, CHRISTOPHER R., Limited Staff, Department of Internal Medicine--General Medicine
GEER, MICHAEL J., Limited Staff, Department of Internal Medicine--General Medicine
HARTKE, RAYMOND L., Limited Staff, Department of Internal Medicine--General Medicine
HENRY, BRADLEY D., Limited Staff, Department of Internal Medicine--General Medicine
KANG, YOUNG W., Limited Staff, Department of Internal Medicine--General Medicine
MABEE, CHRISTOPHER L., Limited Staff, Department of Internal Medicine--General Medicine
PAPP, JOHN P., Limited Staff, Department of Internal Medicine--General Medicine
RALSTON, DAVID R., Limited Staff, Department of Internal Medicine--General Medicine

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

SHAFFER, JAMES P., Limited Staff, Department of Internal Medicine--General Medicine
SIAS, TINA M., Limited Staff, Department of Internal Medicine--General Medicine
VASILJEVIC, JASNA, Limited Staff, Department of Internal Medicine--General Medicine
VEGUNTA, SUNEELA, Limited Staff, Department of Internal Medicine--General Medicine
WARD, JOHN J., Limited Staff, Department of Internal Medicine--General Medicine
WILMER, WILLIAM A. , Limited Staff, Department of Internal Medicine--General Medicine
WOLFF, MICHAEL W., Limited Staff, Department of Internal Medicine--General Medicine
BALCERZAK, STANLEY P., Attending Staff, Department of Internal Medicine--Hematology & Oncology
BEHRENS, BRENT C., Attending Staff, Department of Internal Medicine--Hematology & Oncology
BENJAMIN, DAVID, Attending Staff, Department of Internal Medicine--Hematology & Oncology
BOURONCLE, BERTHA A., Attending Staff, Department of Internal Medicine--Hematology & Oncology
GAMS, RICHARD A., Courtesy Staff, Department of Internal Medicine--Hematology & Oncology
HICKS, LEE G., Limited Staff, Department of Internal Medicine--Hematology & Oncology
KOLETAR, SUSAN L., Attending Staff, Department of Internal Medicine--Infectious Diseases
BAIRD, IAN M., Courtesy Staff, Department of Internal Medicine--Infectious Diseases
McDONALD, CHERYL L., Limited Staff, Department of Internal Medicine--Infectious Diseases
SMITH, JAMES H., Limited Staff, Department of Internal Medicine--Infectious Diseases
COSIO, FERNANDO G., Attending Staff, Department of Internal Medicine--Nephrology
DE ANDRADE, RONALD, Jr., Attending Staff, Department of Internal Medicine--Nephrology
DILLON, JOHN J., Attending Staff, Department of Internal Medicine--Nephrology
HEBERT, LEE A., Attending Staff, Department of Internal Medicine--Nephrology
GERALD, STEVEN E., Courtesy Staff, Department of Internal Medicine--Nephrology
HERNANDEZ, RAUL A., Jr., Limited Staff, Department of Internal Medicine--Nephrology
ALLEN, JAMES N., Attending Staff, Department of Internal Medicine--Pulmonary Diseases
DORINSKY, PAUL M., Attending Staff, Department of Internal Medicine--Pulmonary Diseases
INGLIS, WILLIAM D., Courtesy Staff, Department of Internal Medicine--Pulmonary Diseases
OHYE, ELIZABETH A., Limited Staff, Department of Internal Medicine--Pulmonary Diseases
DONNERBERG, ROY L., Honorary Staff, Department of Internal Medicine--Pulmonary Diseases
GRAY, LINDA S., Attending Staff, Department of Internal Medicine--Rheumatology/Immunology
KANTOR, SETH M., Attending Staff, Department of Internal Medicine--Rheumatology/Immunology
BAGENSTOSE, ABNER H., III, Courtesy Staff, Department of Internal Medicine--Rheumatology/Immunology
COLEMAN, THOMAS H., Courtesy Staff, Department of Internal Medicine--Rheumatology/Immunology
FOX, CHARITY C., Courtesy Staff, Department of Internal Medicine--Rheumatology/Immunology
HEDRICK, STERLING W., Courtesy Staff, Department of Internal Medicine--Rheumatology/Immunology
TROUT, ANN M., Limited Staff, Department of Internal Medicine--Rheumatology/Immunology
FREIMER, MIRIAM L., Attending Staff, Department of Neurology
LYNN, DEBORAH J., Attending Staff, Department of Neurology
NADKARNI, NITIN V., Limited Staff, Department of Neurology
BELL, DAVID C., Attending Staff, Department of Obstetrics and Gynecology
BLUMENFELD, MICHAEL L., Attending Staff, Department of Obstetrics and Gynecology
COPELAND, CHRISTOPHER M., Attending Staff, Department of Obstetrics and Gynecology
COPELAND, WILLIAM E., Sr., Attending Staff, Department of Obstetrics and Gynecology
GABBE, STEVEN G., Attending Staff, Department of Obstetrics and Gynecology
ENRILE, LEOPOLDO L., Courtesy Staff, Department of Obstetrics and Gynecology
GROGG, TERRY W., Courtesy Staff, Department of Obstetrics and Gynecology
BALLARD, JEANNE E., Limited Staff, Department of Obstetrics and Gynecology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

THOMPSON, SHELLY L., Limited Staff, Department of Obstetrics and Gynecology
TROUT, WAYNE C., Limited Staff, Department of Obstetrics and Gynecology
YOUNG, JAMES E., Limited Staff, Department of Obstetrics and Gynecology
BOUTSELIS, JOHN G., Attending Staff, Department of Obstetrics and Gynecology--Gynecologic Oncology
BELL, JEFFREY G., Courtesy Staff, Department of Obstetrics and Gynecology--Gynecologic Oncology
IAMS, JAY D., Attending Staff, Department of Obstetrics and Gynecology--Maternal-Fetal Medicine
ALBERT, THOMAS J., Jr., Limited Staff, Department of Obstetrics and Gynecology--Maternal-Fetal Medicine
ALLEN, J. GEOFFREY, Attending Staff, Department of Ophthalmology
BAKER, N. DOUGLAS, Attending Staff, Department of Ophthalmology
BENES, SUSAN, Attending Staff, Department of Ophthalmology
BURNS, JOHN A., Attending Staff, Department of Ophthalmology
CRAIG, ELSON L., Attending Staff, Department of Ophthalmology
DANGEL, MATTHEW E., Attending Staff, Department of Ophthalmology
DAVIDORF, FREDERICK H., Attending Staff, Department of Ophthalmology
DINGLE, J. B., Attending Staff, Department of Ophthalmology
GERACE, ANN, Attending Staff, Department of Ophthalmology
HICKEY, CHARLES J., Attending Staff, Department of Ophthalmology
KAPETANSKY, FREDERICK, Attending Staff, Department of Ophthalmology
KELLEY, CURTIN G., Attending Staff, Department of Ophthalmology
LEMBACH, RICHARD G., Attending Staff, Department of Ophthalmology
LETSON, ALAN D., Attending Staff, Department of Ophthalmology
BERAN, ROBIN F., Courtesy Staff, Department of Ophthalmology
DAVIDOFF, ELLIOT, Courtesy Staff, Department of Ophthalmology
FARBER, SANDERS M., Courtesy Staff, Department of Ophthalmology
GARVIN, J. CHARLES, Courtesy Staff, Department of Ophthalmology
HIGBEE, JOHN W., Courtesy Staff, Department of Ophthalmology
KITCHEN, CALVIN B., Courtesy Staff, Department of Ophthalmology
LEMBACH, ROBERT E., Courtesy Staff, Department of Ophthalmology
LIMBERT, JAMES G., Courtesy Staff, Department of Ophthalmology
CASTELLANO, DAVID, Limited Staff, Department of Ophthalmology
DOCTOR, LESLIE C., Limited Staff, Department of Ophthalmology
KIRKHAM, STEVEN M., Limited Staff, Department of Ophthalmology
SMITH, DAVID R., Limited Staff, Department of Ophthalmology
LUBOW, MARTIN, Attending Staff, Department of Ophthalmology--Neuro-Ophthalmology
KELLY, DAVID R., Attending Staff, Department of Otolaryngology
GEBHART, DON E., Courtesy Staff, Department of Otolaryngology
IRENE, RICHARD T., Courtesy Staff, Department of Otolaryngology
JACKSON, DANIEL G., Courtesy Staff, Department of Otolaryngology
LOWERY, HOWARD W., Courtesy Staff, Department of Otolaryngology
BARNES, DOUGLAS E., Limited Staff, Department of Otolaryngology
CLARKSON, MARK W., Limited Staff, Department of Otolaryngology
DVORAK, DOUGLAS W., Limited Staff, Department of Otolaryngology
FLINT, IVAN D., Limited Staff, Department of Otolaryngology
GOLL, FREDERICK, II, Limited Staff, Department of Otolaryngology
HAMLAR, DAVID D., Jr., Limited Staff, Department of Otolaryngology
KEITH, SCOTT H., Limited Staff, Department of Otolaryngology
SINARD, ROBERT J., Limited Staff, Department of Otolaryngology
WIET, GREGORY J., Limited Staff, Department of Otolaryngology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

WILLETT, DARRYL N., Limited Staff, Department of Otolaryngology
SUMMERS, BRADLEY K., Limited Staff, Department of Otolaryngology
BAKER, PETER B., Attending Staff, Department of Pathology
BONA, SUSAN J., Attending Staff, Department of Pathology
CHAMBERS, LINDA A., Attending Staff, Department of Pathology
FORSTHOEFEL, KEVIN F., Attending Staff, Department of Pathology
AMRA, NASIR K., Courtesy Staff, Department of Pathology
HAMMOND, SUE, Courtesy Staff, Department of Pathology
HAMOUDI, AYSER C., Courtesy Staff, Department of Pathology
FORSTHOEFEL, KEVIN F., Attending Staff, Department of Pathology--Clinical Pathology
KENNEDY, MELANIE S., Attending Staff, Department of Pathology--Clinical Pathology
GREENSON, JOEL K., Attending Staff, Department of Pathology--Surgical Pathology
RALSTON, DAVID R., Limited Staff, Department of Pediatrics
SHAFFER, JAMES P., Limited Staff, Department of Pediatrics
KELLEY, MICHAEL T., Attending Staff, Department of Pediatrics--Pharmacology/Toxicology
BATLEY, ROSALIND J., Attending Staff, Department of Physical Medicine & Rehabilitation
BOWYER, BRIAN L., Attending Staff, Department of Physical Medicine & Rehabilitation
CLAIRMONT, ALBERT C., Attending Staff, Department of Physical Medicine & Rehabilitation
CLINCHOT, DANIEL M., Attending Staff, Department of Physical Medicine & Rehabilitation
COLACHIS, SAM C., Attending Staff, Department of Physical Medicine & Rehabilitation
JOHNSON, ERNEST W., Attending Staff, Department of Physical Medicine & Rehabilitation
KAPLAN, PAUL E., Attending Staff, Department of Physical Medicine & Rehabilitation
BAZZOLI, ALLAN S., Courtesy Staff, Department of Physical Medicine & Rehabilitation
BEEGAN, JAMES G., Limited Staff, Department of Physical Medicine & Rehabilitation
CARPENTER, DENISE L., Limited Staff, Department of Physical Medicine & Rehabilitation
DJURIC, VLADIMIR Limited Staff, Department of Physical Medicine & Rehabilitation
FUGATE, LISA P., Limited Staff, Department of Physical Medicine & Rehabilitation
LA VIGNE-LANGENSTEIN, KERI M., Limited Staff, Department of Physical Medicine & Rehabilitation
LEVINE, LARRY A., Limited Staff, Department of Physical Medicine & Rehabilitation
LORCH, FRANK E., Limited Staff, Department of Physical Medicine & Rehabilitation
McHUGH, DANIEL J., Limited Staff, Department of Physical Medicine & Rehabilitation
MURRAY, DIANE M., Limited Staff, Department of Physical Medicine & Rehabilitation
MURRAY, SCOTT A., Limited Staff, Department of Physical Medicine & Rehabilitation
ROSSI, THOMAS A., Limited Staff, Department of Physical Medicine & Rehabilitation
STRAKOWSKI, JEFFREY A., Limited Staff, Department of Physical Medicine & Rehabilitation
WHEELING, THERESA A., Limited Staff, Department of Physical Medicine & Rehabilitation
WOLFF, MICHAEL W., Limited Staff, Department of Physical Medicine & Rehabilitation
AGABALYAN, BELA, Limited Staff, Department of Psychiatry
GLENN, CLYDE E., Limited Staff, Department of Psychiatry
SZYKOWNY, LEE S., Limited Staff, Department of Psychiatry
BOUTROS, NASHAAT N., Attending Staff, Department of Psychiatry--General Psychiatry
CARROLL, BRENDAN T., Attending Staff, Department of Psychiatry--General Psychiatry
DE GROOT, CHRISTOPHER M., Attending Staff, Department of Psychiatry--General Psychiatry
GOLDBERG, DONALD, Courtesy Staff, Department of Psychiatry--General Psychiatry
JAYANTI, KAMESHWARI, Limited Staff, Department of Psychiatry--General Psychiatry
PETERS, MARILYNN J., Limited Staff, Department of Psychiatry--General Psychiatry
RICHARDS, DALE R., Limited Staff, Department of Psychiatry--General Psychiatry
RYAN, MARTIN T., Limited Staff, Department of Psychiatry--General Psychiatry
SCHULTHEIS, CHAD W., Limited Staff, Department of Psychiatry--General Psychiatry
SHEHATA, MAHMOUD E., Limited Staff, Department of Psychiatry--General Psychiatry
SVADJIAN, HRATCH N., Limited Staff, Department of Psychiatry--General Psychiatry

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

ASLANIAN, WAHAN S., Attending Staff, Department of Psychiatry--Sleep Medicine
FREEDY, LUCY R., Attending Staff, Department of Radiology
IRSIK, RONALD D., Attending Staff, Department of Radiology
JUNG, STEPHEN S., Limited Staff, Department of Radiology
BENNETT, WILLIAM F., Attending Staff, Department of Radiology--Diagnostic Radiology
CUNNINGHAM, JEROME J., Attending Staff, Department of Radiology--Diagnostic Radiology
JURDI, RAJA A., Limited Staff, Department of Radiology--Diagnostic Radiology
OEHLER, MARY C., Limited Staff, Department of Radiology--Diagnostic Radiology
SLONE, HASEL W., Limited Staff, Department of Radiology--Diagnostic Radiology
HODGSON, SHEILA E., Attending Staff, Department of Radiology--Radiation Oncology
RIBOVICH, MARTIN L., Limited Staff, Department of Radiology--Radiation Oncology
SCAPEROTH, DANIEL D., Limited Staff, Department of Radiology--Radiation Oncology
ARNOLD, MARK W., Attending Staff, Department of Surgery--General Surgery
CHOBAN, PATRICIA S., Attending Staff, Department of Surgery--General Surgery
ELLISON, EDWIN C., Attending Staff, Department of Surgery--General Surgery
FLANCBAUM, LOUIS J., Attending Staff, Department of Surgery--General Surgery
INNES, JEFFREY T., Attending Staff, Department of Surgery--General Surgery
FOX, CANDACE, Limited Staff, Department of Surgery--General Surgery
GEHLERT, RICK J., Limited Staff, Department of Surgery--General Surgery
REGO, ALFREDO, Limited Staff, Department of Surgery--General Surgery
GILMAN, ARTHUR M., Limited Staff, Department of Surgery--Neurosurgery
PATEL, ANANT I., Limited Staff, Department of Surgery--Neurosurgery
REDDING, MARK P., Limited Staff, Department of Surgery--Neurosurgery
CLARK, ROBERT N., Attending Staff, Department of Surgery--Orthopedic Surgery
FISCHER, RICHARD A., Attending Staff, Department of Surgery--Orthopedic Surgery
KAEDING, CHRISTOPHER C., Attending Staff, Department of Surgery--Orthopedic Surgery
BARKER, WILLIAM D., Courtesy Staff, Department of Surgery--Orthopedic Surgery
DURBIN, ROBERT A., Courtesy Staff, Department of Surgery--Orthopedic Surgery
FULLER, RODERICK L., Courtesy Staff, Department of Surgery--Orthopedic Surgery
JEFFERS, PHILLIP D., Courtesy Staff, Department of Surgery--Orthopedic Surgery
KOBUS, RAYMOND J., Courtesy Staff, Department of Surgery--Orthopedic Surgery
LOMBARDI, ADOLPH V., Jr., Courtesy Staff, Department of Surgery--Orthopedic Surgery
AUGE, WAYNE K., II, Limited Staff, Department of Surgery--Orthopedic Surgery
GOLDFARB, STEVEN J., Limited Staff, Department of Surgery--Orthopedic Surgery
KAMALESON, SUNDERRAJ M., Limited Staff, Department of Surgery--Orthopedic Surgery
MUHA, MICHAEL J., Limited Staff, Department of Surgery--Orthopedic Surgery
PIEROTTI, STEPHEN E., Limited Staff, Department of Surgery--Orthopedic Surgery
ROTENBERG, DAVID D., Limited Staff, Department of Surgery--Orthopedic Surgery
SANKO, WILLIAM A., Limited Staff, Department of Surgery--Orthopedic Surgery
VAN STEYN, SCOTT J., Limited Staff, Department of Surgery--Orthopedic Surgery
BUCHELE, BRENTLEY A., Attending Staff, Department of Surgery--Plastic Surgery
HOUSER, ROBERT G., Courtesy Staff, Department of Surgery--Plastic Surgery
HOLLAND, GREG C., Limited Staff, Department of Surgery--Plastic Surgery
LEPPINK, DOUGLAS M., Limited Staff, Department of Surgery--Plastic Surgery
LA VALLE, GREGORY J., Limited Staff, Department of Surgery--Surgical Oncology
JAMES, ARTHUR G., Honorary Staff, Department of Surgery--Surgical Oncology
COHEN, DANIEL M., Attending Staff, Department of Surgery--Thoracic & Cardiovascular Surgery
ELKHAMMAS, ELMAHDI A., Attending Staff, Department of Surgery--Transplant Surgery
FERGUSON, RONALD M., Attending Staff, Department of Surgery--Transplant Surgery
HENRY, MITCHELL L., Attending Staff, Department of Surgery--Transplant Surgery
CAMPBELL, KEVIN G., Limited Staff, Department of Surgery--Urology

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

PELLER, PAUL A., Limited Staff, Department of Surgery--Urology
ULRICH, JEFFREY C., Limited Staff, Department of Surgery--Urology
TOBER, JAMES C., Limited Staff, Department of Surgery--Vascular Surgery
ARMSTRONG, MILTON B., M.D. - Attending Staff, Department of Surgery/Division of Plastic Surgery
AZIZ, HAROON AKHTAR, M.D. - Courtesy Staff, Department of Surgery/Division of Plastic Surgery
BADALAMENT, ROBERT A., M.D. - Attending Staff, Department of Surgery/Division of Urology
BAKALAKOS, EFTHIMIOS A., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
BEATTIE, JAMES F., M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
BENNETT, ROBERT, M.D. - Attending Staff, Department of Ophthalmology
BERGGREN, RONALD B., M.D. - Honorary Staff, Department of Surgery/Division of Plastic Surgery
BETTS, WILLIAM B., M.D. - Limited Staff, Department of Surgery/Division of Neurosurgery
BLOCK, FRANK D., JR., M.D. - Attending Staff, Department of Anesthesiology
BLOSE, R. DENNIS, M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
BOCK, J. JOHN, M.D. - Attending Staff, Department of Surgery/Division of Orthopedic Surgery
BOOTH, JACK B., M.D. - Courtesy Staff, Department of Otolaryngology
BOYLE, JEFFREY G., M.D. - Limited Staff, Department of Obstetrics and Gynecology
BRANDEBERRY, KEITH R., M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
BREM, HAROLD, M.D. - Limited Staff, Department of Surgery/Division of General Surgery
BROWN, DAVID A., M.D. - Attending Staff, Department of Surgery/Division of Thoracic & Cardiovascular Surgery
BRUCE, ROBERT A., Jr., M.D. - Attending Staff, Department of Ophthalmology
BRYAN, BRADLEY A., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
BRYAN, DONALD K., M.D. - Attending Staff, Department of Obstetrics and Gynecology
BURAK, WILLIAM E., M.D. - Limited Staff, Department of Surgery/Division of Surgical Oncology
BURGERS, JOHN K., M.D. - Attending Staff, Department of Surgery/Division of Urology
CAHILL, KENNETH V., M.D. - Attending Staff, Department of Ophthalmology
CATTANEO, STEPHEN M., M.D. - Courtesy Staff, Department of Surgery/Division of Thoracic & Cardiovascular Surgery
CHAMBERS, ROBERT B., M.D. - Attending Staff, Department of Ophthalmology
CHANG, CINDY J., M.D. - Limited Staff, Department of Family Medicine
CHAYKIN-GLOVER, DANA B., M.D. - Limited Staff, Department of Family Medicine
CHUNG, STANLEY Y., M.D. - Limited Staff, Department of Surgery/Division of Orthopaedic Surgery
COLEMAN, CARL R., M.D. - Attending Staff, Department of Surgery/Division of Orthopaedic Surgery
COLLINS, CAROL J., M.D. - Limited Staff, Department of Surgery
COLLINS, KATHRYN A., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
COOK, CHARLES H., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
COOK, PAUL A., M.D. - Limited Staff, Department of Surgery/Division of Orthopaedic Surgery
COPELAND, LARRY J., M.D. - Attending Staff, Department of Obstetrics and Gynecology/ Division of Gynecologic Oncology
COPELAND, WILLIAM E., Jr., M.D. - Attending Staff, Department of Obstetrics and Gynecology
CRIBBS, RANDOLPH K., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
CUNNINGHAM, MICHAEL F., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
DARDAS, GREGORY J., M.D. - Limited Staff, Department of Psychiatry
DAVIS, JOHN T., M.D. - Attending Staff, Department of Surgery/Division of Thoracic & Cardiovascular Surgery
DEVOE, STEPHEN J., M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
DEYOUNG-OWENS, ANNA M., M.D. - Limited Staff, Department of Obstetrics and Gynecology
DRABYN, GERALD A., M.D. - Courtesy Staff, Department of Surgery/Division of Plastic Surgery

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

DU BOIS, CRAIG D., M.D. - Limited Staff, Department of Neurology
EATON, LYNNE A., M.D. - Attending Staff, Department of Obstetrics and Gynecology
EARLE, KRISTEN R., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
ECKHARDT, ALFRED J., M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
EVANS, CYNTHIA B., M.D. - Attending Staff, Department of Obstetrics and Gynecology
FARRAR, WILLIAM B., M.D. - Attending Staff, Department of Surgery/Division of Surgical Oncology
FASS, ROBERT J., M.D. - Attending Staff, Department of Internal Medicine/Division of Infectious Diseases
FERRARO, JAMES W., D.D.S., M.D. - Attending Staff, Department of Surgery/Division of Plastic Surgery
FISHER, WILLIAM E., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
FULTON, MARK A., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
GAMBRELL, ROBERT C., M.D. - Limited Staff, Department of Family Medicine
GIFT, JAMES J., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral & Maxillofacial Surgery
GOLDMAN, ERNESTO, M.D. - Attending Staff, Department of Anesthesiology
GOODMAN, JOSEPH H., M.D. - Attending Staff, Department of Surgery/Division of Neurological Surgery
GORDILLO, GAYLE M., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
GRECO, CAROL J., M.D. - Attending Staff, Department of Obstetrics and Gynecology
GUSE, THOMAS R., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
HALIM-ARMANIOS, MONA Y., M.D. - Attending Staff, Department of Anesthesiology
HARTMAN, ERIC J., M.D. - Limited Staff, Department of Obstetrics and Gynecology
HERPY, ALLEN K., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral and Maxillofacial Surgery
HIESTAND, DANIEL C., M.D. - Attending Staff, Department of Anesthesiology
HIXSON, CAROLYN S., M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
HOWIE, MICHAEL B., M.D. - Attending Staff, Department of Anesthesiology
HUANG, EMINA H., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
HUDSON, HILTON M., II, M.D. - Limited Staff, Department of Surgery/Division of Thoracic and Cardiovascular Surgery
HUMBLE, BRIAN W., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral and Maxillofacial Surgery
HUMPHREYS, ERIC M., M.D. - Attending Staff, Department of Anesthesiology
JENKINS, JOHN A., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
JOHANSON, MICHAEL G., M.D. - Attending Staff, Department of Anesthesiology
JONES, GRANT L., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
KAKOS, GERARD S., M.D. - Attending Staff, Department of Surgery/Division of Thoracic and Cardiovascular Surgery
KALLIAFAS, STAVROS D., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
KAPLAN, CHANCE T., M.D. - Limited Staff, Department of Surgery/Division of Plastic Surgery
KEAN, JOHN R., M.D. - Courtesy Staff, Department of Surgery/Division of Orthopedic Surgery
KELLY, WILLIAM B., M.D. - Attending Staff, Department of Anesthesiology
KENNEDY, MAUREEN E., M.D. - Limited Staff, Department of Obstetrics and Gynecology
KIM, JULIAN A., M.D. - Limited Staff, Department of Surgery/Division of Surgical Oncology
KINGSTON, J. KEVIN, M.D. - Courtesy Staff, Department of Obstetrics and Gynecology
KOGAN, MICHAEL G., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
KOLATTUKUDY, MARIE M., M.D. - Attending Staff, Department of Anesthesiology
LEVITT, JODIE K., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
LOPEZ, LUIS A., M.D. - Courtesy Staff, Department of Anesthesiology
MALLIK, GUNWANT, M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery

PERSONNEL ACTIONS (contd)

Medical Staff Reappointments (The Ohio State University Hospitals) (contd)

July 1, 1993 through June 30, 1995 (contd)

MCGINNIS, MICHAEL A., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral and Maxillofacial Surgery
MCNAMARA, BONNIE L., M.D. - Limited Staff, Department of Family Medicine
MICHAELS, GREGORY C., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral and Maxillofacial Surgery
MITCHELL, MATTHEW E., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
MULLIN, BRADFORD B., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
MUTABAGANI, KHALED H., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
NILL, MICHAEL R., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
NITAHARA, KENNETH S., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
OHYE, RICHARD G., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
ORTIZ, XAVIER G., M.D. - Limited Staff, Department of Obstetrics and Gynecology
PELIAS, MARILYN E., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
PELLETIER, RONALD P., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
PENZA, SAM L., M.D. - Limited Staff, Department of Internal Medicine/Division of Hematology and Oncology
PIKUL, BRIAN K., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
POPP, JAMES E., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
PORTMAN, DAVID J., M.D. - Limited Staff, Department of Obstetrics and Gynecology
PRINTY, BRIAN J., M.D. - Limited Staff, Department of Obstetrics and Gynecology
PUTHUFF, DENISE L., M.D. - Limited Staff, Department of Internal Medicine/Division of Dermatology
ROHLF, DAVID P., M.D. - Limited Staff, Department of Surgery/Division of Urology
ROHRSCHEIB, SIDNEY P., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
RUSH, ROBERT M., Jr., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
RYAN, ANDREW W., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
SAMANI, DANIEL J., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
SAVAGE, BEVERLEY A., M.D. - Limited Staff, Department of Obstetrics and Gynecology
SCHOTTENSTEIN, MICHAEL S., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
SEIFF, MICHAEL E., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery
SERRA, FERNANDO G., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
SETHI, PARMINDER S., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
SINGH, KANWALJIT, M.D. - Limited Staff, Department of Internal Medicine/Division of Hematology and Oncology
SINGH, RANJIT R., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
SINHA, RENU, M.D. - Limited Staff, Department of Surgery/Division of General Surgery
SOLMEN, JAMES D., M.D. - Limited Staff, Department of Surgery/Division of Orthopedic Surgery
STRAKA, PHILIP J., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
TAYLOR, ANNE, M.D. - Limited Staff, Department of Surgery/Division of General Surgery
TRENTACOSTI, Cynthia D., D.D.S. - Limited Staff, Department of Dentistry/Division of Oral and Maxillofacial Surgery
TUCKER, Frederick C., Jr., M.D. - Limited Staff, Department of Internal Medicine/Division of Hematology and Oncology
WALZ, ELIZABETH T., M.D. - Limited Staff, Department of Neurology
WARD, ERIC S., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
WHITEHEAD, ROBERT D., M.D. - Limited Staff, Department of Family Medicine
WILSON, GARY A., M.D. - Limited Staff, Department of Surgery/Division of General Surgery
WYLEN, ESTHER L., M.D. - Limited Staff, Department of Surgery/Division of Neurological Surgery

September 1, 1993 meeting, Board of Trustees

YOUNG, JAMES R., M.D. - Limited Staff, Department of Surgery/Division of General Surgery

PERSONNEL ACTIONS (contd)

Emeritus Titles

MADISON H. SCOTT, Office of the Board of Trustees, with the title Vice President Emeritus, effective September 8, 1993.

JAMES L. MARSHALL, College of Engineering--Administration, with the title Assistant Dean and Secretary Emeritus, effective September 1, 1993.

VIRGINIA N. GORDON, University College, with the title Assistant Dean Emeritus, effective July 1, 1993.

ROBERT J. MURPHY, Departments of Internal Medicine and Athletics, with the title Clinical Professor and Head Team Physician Emeritus, effective July 1, 1993.

DEWEY A. ADAMS, Department of Agricultural Education, with the title Professor Emeritus, effective September 1, 1993.

DENNIS R. HENDERSON, Department of Agricultural Economics and Rural Sociology, with the title Professor Emeritus, effective July 1, 1993.

NEVILLE W. REAY, Department of Physics, with the title Professor Emeritus, effective September 1, 1993.

NOEL R. STANTON, Department of Physics, with the title Professor Emeritus, effective September 1, 1993.

LLYLE J. BARKER, JR., School of Journalism, with the title Associate Professor Emeritus, effective July 1, 1993.

WILLIAM A. MCWORTER, JR., Department of Mathematics, with the title Associate Professor Emeritus, effective July 1, 1993.

JAMES H. MCCREARY, Department of Internal Medicine, with the title Clinical Associate Professor Emeritus, effective September 1, 1993.

FREDERIC BEEKMAN, Office of Recreation and Intramural Sports, with the title Director Emeritus, effective September 1, 1993.

ROBERT V. ESMOND, Office of University Development -- Research, with the title Director Emeritus, effective September 1, 1993.

CHARLES C. KING, Ohio Biological Survey, with the title Director Emeritus, effective September 1, 1993.

WILLIAM L. ASHLEY, Center on Education and Training for Employment, with the title Senior Research Specialist Emeritus, effective September 1, 1993.

RICHARD W. BAILEY, Engineering Experiment Station, with the title Research Scientist Emeritus, effective September 1, 1993.

RICHARD E. WHARTON, College of Engineering--Administration, with the title Administrative Manager Emeritus, effective September 1, 1993.

CAROL J. MAUGER, College of Social and Behavioral Sciences, with the title College Fiscal/Personnel Officer Emeritus, effective September 1, 1993.

PERSONNEL ACTIONS (contd)

Authorization

Pursuant to appropriate state statutes, the President and/or his designee is hereby authorized to purchase on behalf of Madison H. Scott prior public service credit, not to exceed a total of two years, as provided in Section 145 of the Ohio Revised Code in the Public Employees Retirement System of Ohio. The cost of such service shall be paid from unrestricted funds of the University as provided under Section 3345.16 of the Ohio Revised Code.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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RESOLUTIONS IN MEMORIAM

Resolution No. 94-27

Synopsis: The Educational Affairs Committee recommended the approval of five Resolutions in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey copies to the family of the deceased.

Morris B. Guthrie, M.D.

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 3, 1993, of Morris B. Guthrie, Professor Emeritus in the Department of Internal Medicine.

Professor Guthrie was born August 7, 1902, in Hancock County, Ohio. He attended Manchester College in North Manchester, Indiana, where he completed his B.E. in English degree in 1921 and his B.A. in Education degree in 1929. He enrolled at The Ohio State University in 1929 and received his M.A. degree in Anatomy in 1931 and M.D. degree in 1935.

Morris B. Guthrie began his career in medicine as an intern at Children's Hospital in Columbus, Ohio, in 1935. He did a residency at Akron City Hospital in Akron, Ohio, from 1936 to 1937. In 1937, Dr. Guthrie opened a private practice where he remained until entering the Armed Forces in 1942, where he served as a ward officer, section chief, chief of medical services, and outpatient chief and admitting officer. Lt. Colonel Guthrie was discharged in 1946 and returned to his private practice of medicine.

Professor Guthrie devoted much of his life to academics. He was a grade school teacher in Allen County, Ohio, from 1921 to 1927; and a student assistant and instructor in the Department of Anatomy from 1932 to 1939. In 1946, Dr. Guthrie became an Assistant Professor in the Department of Internal Medicine at The Ohio State University. He was later promoted to Associate Professor and retired as Professor Emeritus in 1973. His dedication to teaching and the field of medicine was exemplary.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to his family and friends. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

RESOLUTIONS IN MEMORIAM (contd)

David B. McCalmont

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 17, 1993, of David B. McCalmont, Associate Professor Emeritus in the Department of Economics.

Professor McCalmont was born August 9, 1909, in Franklin, Pennsylvania. A graduate from Yale University, he took his B.A. degree from Yale College in 1932; his LL.B. in 1935 at Yale School of Law, where he also served as Editor of the Yale Law Review; and his Ph.D. (with distinction) in 1960 at the Johns Hopkins University.

From 1935 to 1955, Professor McCalmont served as attorney and general counsel in several government and private institutions concerned with legal and economic matters in fields of antitrust, taxation and trade-association administration, culminating in his service in 1951-53 as Attorney-Advisor to the Chairman of the National Labor Relations Board, Paul Hertzog. During these years he taught briefly in business and economics at Rutgers University, the University of Maryland, and Franklin and Marshall College. Professor McCalmont became a regular member of The Ohio State University faculty in 1964 and retired with Emeritus status in 1980.

David McCalmont was a dedicated teacher and advisor to a great number of students during his years at Ohio State, and his research and writing covered many topics in government and economics, public finance and banking, and labor relations. He was equally dedicated to service in the larger community, where he was a commentator and advocate in a variety of public concerns. In particular, for nearly two decades as founder, Executive Director and sustaining force of the Association for Freedom to Die (AFRED), he was a leading campaigner in Ohio for the rights of individuals to refuse life-prolonging treatment. The new Ohio statute on durable powers of attorney and living wills, although falling far short of his ideal, would not have been enacted but for his years of determined efforts.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to Professor McCalmont's family and to his colleagues in the University and his friends in the community. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Melvin S. Newman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 30, 1993, of Melvin S. Newman, Professor Emeritus in the Department of Chemistry.

Professor Newman was born on March 10, 1908, in New York, New York, and was raised in New Orleans, Louisiana. He attended Yale University (B.S., Magna Cum Laude, 1929; Ph.D., 1932) and held postdoctoral fellowships at Yale, Columbia, and Harvard Universities. He joined the Chemistry Department of The Ohio State University in 1936 as an Instructor and was rapidly promoted, becoming Professor in 1944. In 1965, he was named one of the first three Regents Professors at Ohio State, a title he held until his retirement in 1978. Professor Newman was a distinguished teacher and researcher in Organic Chemistry. He was a superb lecturer who inspired experimental skill and research productivity in his students and his colleagues. While always carrying out his own laboratory program, Dr. Newman directed the research of 118 postdoctoral fellows, 112 Ph.D.s, 42 M.S. candidates and many superior high school science students. Many of Professor Newman's students have become outstanding academic and industrial scientists. He was the author of over 350 scientific publications and two books: Steric Effects in Organic Chemistry (Wiley, 1956) and An Advanced Organic Laboratory Course (Macmillan, 1972).

RESOLUTIONS IN MEMORIAM (contd)

Melvin S. Newman (contd)

Dr. Newman's research contributions included: synthesis and the cancer-producing behavior of polybenzenoid hydrocarbons, steric acceleration and retardation in chemical reactions, new sterically-strained compounds, generation and capture of unsaturated carbenes, novel synthetic methods, advantageous preparation of vitamin A, and the effects of shape on chemical behavior. His end-on representations of molecular structure have had major effective in understanding the behavior of molecules and are known to chemistry students worldwide as Newman Projection Formulas.

Professor Newman served as a Fulbright Lecturer and a Guggenheim Fellow and was elected to the National Academy of Sciences in 1956. He received the Synthetic Organic Chemistry Award from the American Chemical Society in 1961; the Morley Medal from the Cleveland ACS Section in 1969; the Cross Medal from Yale University in 1970; the Sullivant Medal from The Ohio State University in 1975; the Columbus ACS Section Award in 1976; and the Roger Adams Award in Organic Chemistry from the American Chemical Society in 1979.

He was awarded honorary Doctor of Science degrees from the University of New Orleans, The Ohio State University, and Bowling Green State University. Professor Newman was a member of editorial boards of Organic Syntheses, the Journal of Organic Chemistry, the Journal of the American Chemical Society, and Synthetic Communications. The M.S. Newman Professorship was established at The Ohio State University in 1979. Professor Newman also served as a consultant for many major chemical companies. He was a lover of the music of Louis Armstrong, golf courses all over the world, and above all, his personal laboratory at Ohio State which he used on a daily basis until his death.

On behalf of the University, the Board of Trustees expresses to the family of Professor Newman its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Catharine M. Williams

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on May 24, 1993, of Catharine M. Williams, Associate Professor Emeritus in the Department of Educational Policy and Leadership.

Dr. Williams was born on February 17, 1903, in Marysville, Ohio. She earned all her degrees in Education from The Ohio State University: a B.S. in 1924; an M.A. in 1927; and a Ph.D. in 1947.

Catharine Williams was a faculty member in the College of Education for forty-three years. She began in 1930 as an Instructor in University School, and assumed responsibilities as a Research Associate in 1946 while working with the Bureau of Educational Research. She became an Assistant Professor in 1953, Associate Professor in 1963, and retired as Associate Professor Emeritus in 1973.

Dr. Williams was a member of Delta Kappa Gamma, Pi Lamda Theta, and the American Association of University Women.

On behalf of the University community, the Board of Trustees expresses to the family and friends of Dr. Williams its deepest sympathy. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's realization of the loss that the family, the University, and many friends and associates have sustained.

RESOLUTIONS IN MEMORIAM (contd)

Amnon Zipin

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on June 16, 1993, of Amnon Zipin, Associate Professor in the University Libraries.

Professor Zipin was born in Haifa, Israel. He received his B.A. degree from Hebrew University, Jerusalem, in 1970; an M.A. degree from Yale University in 1972; and a MLS degree from Southern Connecticut State College in 1975. He then served as the Near East cataloger at the University of Washington Library in Seattle, Washington, from 1976-1977. He became a member of the faculty at Ohio State in 1977, and was promoted to assistant professor in 1983, tenured in 1984, and promoted to associate professor in 1988.

A born teacher and a very active participant in bibliographic instruction, he lectured regularly in classes on Hebrew and Yiddish Cultures. He also taught in the Libraries' UVC 100 program, offered workshops in the use of LCS, took part in the library orientation program for foreign students, and worked frequently on a one-to-one basis with students and faculty.

Amnon Zipin was the quintessential research library bibliographer -- evaluated by many as one of the few scholar-librarians in the United States with the invaluable combined knowledge of Hebrew, Yiddish, Arabic, Latin, and English, coupled with unsurpassed expertise in the bibliography of Jewish Studies. He was the principal architect of The Ohio State University Libraries' Jewish Studies collection, drawing on his extensive knowledge of the literature of the field and the related publishing/bookseller enterprises.

His most significant contribution to research is unquestionably manifested in the first seven volumes of the Bibliography of Modern Hebrew Literature in (English) Translation (1979-1985) and the New Series (1985-86). Supplementing this achievement is his companion work: Bibliography of Modern Hebrew Literature in Arabic Translation. Beyond this ongoing research and publication endeavor, he also authored 21 articles and was a consultant for the important Hebrew Annual Review (produced at Ohio State) since its inception in 1978.

Professor Zipin was very active in the Association of Jewish Libraries, the Middle East Librarians Association, the Council on Archives and Research Libraries in Jewish Studies, and the Association for Jewish Studies.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to his family and friends. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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INVESTMENTS COMMITTEE REPORT

Mr. Shumate:

The Investments Committee met this morning and I am pleased to report that the total private support to the University for 1992-93 was \$89.2 million, which was a 25 percent increase over the previous year.

INVESTMENTS COMMITTEE REPORT (contd)

Mr. Shumate: (contd)

Individual giving was quite good this year, increasing 44 percent. This increase was mostly the result of seven major gifts totaling \$10.4 million. Also it is encouraging to note that corporate giving was up 16 percent.

Also in looking at the reports, the gift additions to the endowment reached an all-time high of \$23.5 million during 1992-93. This represents an 81 percent increase over the gift additions to the endowment fund last year and is \$3.3 million more than the previous one-year record.

REPORT ON UNIVERSITY DEVELOPMENT

Resolution No. 94-28

Synopsis: The report on the receipt of gifts and the summary for June 1993 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS the funding level has been reached to establish The Irene D. Hirsch Chair in Ophthalmology; and

WHEREAS this report includes the establishment of ten (10) new named endowed funds, and amendments to two (2) endowment funds:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of June 1993 be approved.

Upon motion of Mr. Shumate, seconded by Mr. Kessler, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

SUMMARY

TOTAL UNIVERSITY PRIVATE SUPPORT

July-June

1991-92 compared to 1992-93

GIFT RECEIPTS BY DONOR TYPE

	Dollars		
	July through June		
	<u>1991-92</u>	<u>1992-93</u>	<u>% Change</u>
Individuals:			
Alumni (Current Giving)	\$ 10,132,395	\$17,806,056	76
Alumni (From Bequests)	<u>1,839,341</u>	<u>3,627,179</u>	97
Alumni Total	\$ 11,971,736	\$21,433,235	79

REPORT ON UNIVERSITY DEVELOPMENT (contd)

SUMMARY (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

July-June (contd)

1991-92 compared to 1992-93 (contd)

GIFT RECEIPTS BY DONOR TYPE (contd)

		Dollars July through June	
	<u>1991-92</u>	<u>1992-93</u>	<u>% Change</u>
Individuals: (contd)			
Non-Alumni (Current Giving)	\$ 7,481,397	\$ 7,651,750	2
Non-Alumni (From Bequests)	<u>3,200,644</u>	<u>3,426,811</u>	7
Non-Alumni Total	\$10,682,041	\$11,078,561	4
Individual Total	\$22,653,777	\$32,511,796	44 ^A
Corporations/Corp. Foundations	\$28,914,874	\$33,534,920*	16 ^B
Private Foundations	\$ 8,552,983	\$ 8,786,899	3
Associations & Other Organizations	<u>\$ 11,330,854</u>	<u>\$ 14,366,712</u>	27 ^C
TOTAL	\$71,452,488	\$89,200,327	25

*Does not include a gift-in-kind of cartoon art valued at \$9,002,935 which was contributed to the University Libraries. Were this included, the total corporate support would be \$42,537,855 and the total private support would be \$98,203,262.

^AIndividual giving is up 44 percent compared to the July-June period one year ago in part the result of seven major gifts totaling \$10.4 million (one current gift of \$1.2 million, four irrevocable trusts totaling \$6.8 million and two estate settlements of \$2.4 million).

Of all gifts from individuals of \$100,000 or more during July-June this year, there were 42 gifts for \$15,981,659. Last year during the same period, there were 30 gifts totaling \$7,638,067.

^BDuring the July-June 1992-93 period, there were 43 corporate gifts at \$100,000 or more level with gifts totaling \$12,174,427. Last year during the same period, there were also 44 corporate gifts at this level but with a lower average gift resulting in a total of \$9,027,565.

^CMore gifts this year at the \$10,000 or more level resulted in the increase (228 gifts for \$12,893,908 this year vs. 245 gifts for \$8,505,181 last year).

(Note: Of the \$89,200,327 in current year gift receipts \$10,533,916 or 12 percent is the result of the payment of pledges from The Ohio State University Campaign.

GIFT RECEIPTS BY PURPOSE

		Dollars July through June	
	<u>1991-92</u>	<u>1992-93</u>	<u>% Change</u>
Gift Additions to Endowment	\$12,930,421	\$23,456,829	81

REPORT ON UNIVERSITY DEVELOPMENT (contd)

SUMMARY (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

July-June (contd)

1991-92 compared to 1992-93 (contd)

GIFT RECEIPTS BY PURPOSE (contd)

		Dollars July through June	
	<u>1991-92</u>	<u>1992-93</u>	<u>% Change</u>
Gifts to Current Use Funds:			
Buildings/Equipment	\$ 5,539,885	\$ 7,082,755*	28
Program Support	41,715,074	47,920,156	15
Student Financial Aid	3,196,835	3,016,636	(6)
Annual Funds--Colleges/Departments	6,920,151	6,488,073	(6)
Annual Funds--University	1,150,122	1,235,878	7
Total	\$71,452,488	\$89,200,327	25

*Does not include a gift-in-kind of cartoon art valued at \$9,002,935 which was contributed to the University Libraries. Were this included, the buildings/equipment category would total \$16,085,690 and the total private support would be \$98,203,262.

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
Establishment of Named Chair			
The Irene D. Hirsch Chair in Ophthalmology			\$1,348,214.90
Establishment of Named Endowed Funds			
The Dr. Samuel T. and Lois Felts Mercer Professorship of Medicine and Pharmacology Fund (Professorship - College of Medicine)	\$286,877.46		\$286,877.46
The Phyllis Krumm Memorial International Scholarship Fund (Graduate Scholarship)		\$58,165.16	\$58,165.16
Grayce M. Sills Professorship Fund (Professorship - College of Nursing)	\$25,914.00		\$25,914.00
The John Meagher, M.D. Lectureship Fund in Neurosurgery (Lectureship - College of Medicine)	\$23,000.00		\$23,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
Establishment of Named Endowed Funds (contd)			
The Tuscarawas County 4-H Endowment Fund \$17,240.35 (General and Scholarship Support - 4-H Programs)	\$17,240.35		
The Dr. Norman Baker Athletic Scholarship Fund (Scholarships - Department of Athletics)	\$15,000.00	\$15,000.00	
The Demkee Dental Athletic Provider Award \$15,000.00 (Scholarships - College of Dentistry)	\$15,000.00		
The Louis Miller Scholarship Fund in Pharmacy \$15,000.00 (Scholarships - College of Pharmacy)		\$15,000.00	
R. E. "Jim" Snelson Scholarship Fund \$15,000.00 (Scholarships - College of Dentistry)		\$15,000.00	

Change in Description of Named Endowed Funds

The John O. and Elsie Jenkins Memorial Scholarship Fund
The Charles and Anita King Endowment Fund

THE OHIO STATE UNIVERSITY FOUNDATION

Approval of Description and Establishment of Named Endowed Fund

The Barbara Brentlinger Fergus Athletic Scholarship Fund for Women's Basketball (Scholarships - Department of Athletics)	\$100,000.00	\$100,000.00
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REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

ESTABLISHMENT OF NAMED CHAIR

The Irene D. Hirsch Chair in Ophthalmology

In accordance with the guidelines previously established by the Board, The Irene D. Hirsch Research Fund in Ophthalmology was established on March 6, 1987, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from the estate of Irene D. Hirsch (B.S.Ed. '26). The funding level has been reached and the Chair established September 1, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The income shall provide for a Chair position within the Department of Ophthalmology to support research in diseases and treatment of the eyes. Expenditures from the Chair will be approved by the Chairperson of the Department of Ophthalmology in consultation with the Dean of the College of Medicine.

\$1,348,214.90

Establishment of Named Endowed Funds

**The Dr. Samuel T. and Lois Felts Mercer
Professorship of Medicine and Pharmacology Fund**

The Dr. Samuel T. and Lois Felts Mercer Professorship of Medicine and Pharmacology Fund was established September 1, 1993 by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Samuel T. Mercer, (M.D. '29) in memory of his beloved wife, Lois Felts Mercer.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The income shall provide support for a professorship of medicine and pharmacology within the College of Medicine. Appointment to the Professorship will be recommended by the Dean of the College of Medicine.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Medicine or program administrative officer in order to carry out the desire of the donor.

\$286,877.46

The Phyllis Krumm Memorial International Scholarship Fund

The Phyllis Krumm Memorial International Scholarship Fund was established September 1, 1993, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Miss Phyllis A. Krumm, (B.F.A. '31; M.A., Fine Art '44), Associate Professor Emeritus of Art and Ohio State University faculty member of 33 years.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The Phyllis Krumm Memorial International Scholarship Fund (contd)

The gift is to be invested in the University's Permanent Endowment Fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income is to be awarded to one or more outstanding graduate student(s) enrolled in a formal course of study or carrying out research in a European country or in China. Preference should be given to a student who is a citizen of the United States preparing for a career in diplomatic or other governmental international service. The award may be used to defray any expenses, such as travel, which supplement a student's academic program. The student or students must be willing to travel independently. Students planning to travel in groups or in countries where relatives reside are not eligible.

Recipients will be determined by a committee headed by a representative from the Center for International Studies. Also constituting the committee shall be a minimum of three faculty members representing any two academic disciplines. Awards should be based on good character qualities and academic achievement with consideration also given to those with financial need. How often awards are made is left to the discretion of the committee.

Should the need for this fund cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to recommendations from the appropriate administrative official of the University, who is then directly responsible for international studies.

\$58,165.16

Grayce M. Sills Professorship Fund

The Grayce M. Sills Professorship Fund was established September 1, 1993 by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Alumni, Friends and Faculty of the College of Nursing.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be added to the Grayce M. Sills Professorship Fund's principal until the principal accumulates to \$500,000. Thereafter, the annual income shall be used to provide a professorship in psychiatric-mental health nursing in the College of Nursing. Appointment to the Grayce M. Sills Professorship in Psychiatric-Mental Health Nursing will be recommended by the Dean of the College of Nursing to the Provost and approved by the Board of Trustees.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$25,914.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The John Meagher, M.D. Lectureship Fund in Neurosurgery

The John Meagher, M.D. Lectureship Fund in Neurosurgery was established September 1, 1993 by the Board of Trustees of The Ohio State University Development Fund by family, friends and students in honor of the late Dr. John N. Meagher, Clinical Professor Emeritus, Department of Surgery - Neurosurgery.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall support a lectureship in the Division of Neurosurgery as approved by the Director of Neurosurgery in consultation with the Chairperson of the Department of Surgery and the Dean of the College of Medicine.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of the Division of Neurosurgery, Chairperson of the Department of Surgery and the Dean of the College of Medicine, or program administrative officer in order to carry out the desire of the donors.

\$23,000.00

The Tuscarawas County 4-H Endowment Fund

The Tuscarawas County 4-H Endowment Fund was established September 1, 1993, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the Tuscarawas County 4-H Committee and other friends of the Tuscarawas County 4-H Program.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the Tuscarawas County 4-H Program. This support may include, but is not limited to, the funding of scholarships and awards for 4-H members, volunteer leaders and friends of 4-H; sponsoring seminars and programs; and purchasing material or services that will supplement 4-H programming or increase the visibility and public support for 4-H in Tuscarawas County. All expenditures from this fund shall be approved by the Tuscarawas County 4-H Advisory Committee and the professional in charge of the Tuscarawas County 4-H Program.

Should the need for this fund cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever, as determined by the Board of Trustees, with preferences being given to the recommendations from the appropriate administrative official of the University who is the Director for the Ohio State University Extension, in consultation with a committee representing the local 4-H donors.

\$17,240.35

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The Dr. Norman Baker Athletic Scholarship Fund

The Dr. Norman Baker Athletic Scholarship Fund was established September 1, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Dr. Norman Baker, (M.D. '54) Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to supplement the grant-in-aid scholarship costs of student athletes who are members of the men's varsity basketball team pursuing undergraduate degrees at The Ohio State University. Recipients will be selected by the Director of Athletics in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees as recommended by the Director of Athletics in order to carry out the desire of the donor.

\$15,000.00

The Demkee Dental Athletic Provider Award

The Demkee Dental Athletic Provider Award was established September 1, 1993, for the College of Dentistry by action of the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Dr. Donald E. Demkee, (D.D.S. '65) and family of Wooster, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income is to be used to provide scholarship assistance to students in the College of Dentistry who assist the varsity athletic teams' dentists in providing dental care services to student athletes at The Ohio State University. Award recipients will be determined by the Dean of The College of Dentistry and the appointed team dentists in cooperation with the University Committee on Student Financial Aid.

The award will be given through the College of Dentistry in consultation with the varsity team dentists.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of Athletics and the Dean of the College of Dentistry.

\$15,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The Louis Miller Scholarship Fund in Pharmacy

The Louis Miller Scholarship Fund in Pharmacy was established September 1, 1993, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Mrs. Ethel Miller of Boca Raton, Florida.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships in varying amounts to deserving students in the College of Pharmacy, based on criteria established by the College of Pharmacy Scholarship Committee. The scholarship recipient(s) shall be determined by the Dean of the College of Pharmacy or his designee.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees, in consultation with the appropriate dean, department chairperson or program administrative offices, in order to carry out the desire of the donor.

\$15,000.00

R. E. "Jim" Snelson Scholarship Fund

The R. E. "Jim" Snelson Scholarship Fund was established September 1, 1993, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Ralph E. Snelson (D.D.S. '61).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

It is the intent of Dr. Snelson to reward academic achievement and encourage a student to be the best he or she can be in the dentistry profession.

The annual income shall be used to provide one or more scholarship(s) to first year dental students who are Ohio residents and have a minimum grade point average of 3.25 at the undergraduate level. Scholarship(s) may be renewed annually, but the student must maintain a grade point average of 3.50 in dental school. It is the interest of the donor to provide continued assistance to the same student(s) during the four years of dental school. Selection of the award recipient(s) shall be made by the College of Dentistry in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Dentistry in order to carry out the desire of the donor.

\$15,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Description of Named Endowed Funds

The John O. and Elsie Jenkins Memorial Scholarship Fund

The John O. and Elsie Jenkins Memorial Scholarship Fund was established April 7, 1978, by the Board of Trustees of The Ohio State University Development Fund from Thomas A. Jenkins (B.S.Bus.Adm. '50) of Toledo, Ohio; Palmer L. Jenkins (B.S.Bus.Adm. '47) of Alamo, California; and John O. Jenkins, Jr. (B.S.Ed. '40; M.A. '46) of Huntington Beach, California, and relatives and friends of the Jenkins family in honor of the parents, Mr. John O. Jenkins, Sr., and Mrs. Jenkins. The description was revised September 1, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

Twenty-five (25) percent of the annual income shall be returned to principal. Seventy-five (75) percent of the annual income shall be used to provide one or more scholarships to financially needy students in the College of Education. Selection of the scholarship recipients shall be made by the Dean of the College of Education in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Charles and Anita King Endowment Fund

The Ohio Biological Survey Endowment Fund was established June 9, 1983 by the Board of Trustees of The Ohio State University Development Fund from friends and supporters of the Ohio Biological Survey. The name was changed to The Charles and Anita King Endowment Fund June 5, 1992, and the description was revised September 1, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income is to be used for those purposes which will aid the publishing, research and service programs and facilities of the Ohio Biological Survey. Expenditure of the annual income is to be made upon the authorization of the Director of the Ohio Biological Survey in cooperation with the Advisory Board of the Ohio Biological Survey and with the approval of the Dean of the College of Biological Sciences of The Ohio State University.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the appropriate college dean, or the Director of the Ohio Biological Survey, in order to carry out the desire of the donors.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION

Approval of Description and Establishment of Named Endowed Fund

**The Barbara Brentlinger Fergus Athletic
Scholarship Fund for Women's Basketball**

The Barbara Brentlinger Fergus Athletic Scholarship Fund for Women's Basketball was established September 1, 1993, by the Board of Trustees through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with a gift from Barbara Brentlinger Fergus (B.S.Bus.Adm. '57).

Income provided by the Foundation will supplement the grant-in-aid fund for qualified student athletes who are members of the women's basketball team. The student will be selected each fall by the administration of the Department of Athletics in consultation with the University Committee on Student Financial Aid. Preference will be given to a student with a strong academic record of a 3.0 grade point average or higher. The student receiving this scholarship will receive no other named scholarship during the year she receives the Barbara Brentlinger Fergus Scholarship.

\$100,000.00

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INVESTMENTS COMMITTEE REPORT (contd)

Mr. Shumate:

Also this morning, Treasurer Nichols presented the Endowment Portfolio Report, the Quarterly Endowment Report, the Quarterly Cash and Investments Report, and a report on the Endowment Income Distribution. These reports were previously mailed to the Board and during our Committee meeting there was a full and thorough analysis and discussion of these reports.

That completes the Investments Committee Report.

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FISCAL AFFAIRS COMMITTEE

Mr. Skestos:

I would like to call upon Vice President Pichette to present five resolutions for your adoption.

Ms. Pichette:

Thank you, Mr. Chairman. This first item is our quarterly report on the Waivers of Competitive Bidding granted from April through June 1993. There were 67 waivers granted for annual purchases totally approximately \$13.7 million. The greatest dollar amounts were the Merchandise for Resale and services and equipment for our Hospitals. The breakdown is shown on the exhibit included in your materials, we seek your acceptance of this report, and I would be happy to answer any questions that you may have.

**WAIVERS OF COMPETITIVE BIDDING REQUIREMENTS
APRIL - JUNE, 1993**

Resolution No. 94-29

Synopsis: Acceptance of the quarterly report on waivers of competitive bidding requirements is proposed:

WHEREAS the Purchasing Policy of The Ohio State University, adopted by the Board of Trustees on September 7, 1984, and revised on February 7, 1992, provides that the President and/or the Vice President for Business and Administration may grant a waiver from competitive bidding in the event of an emergency, when a sufficient economic reason exists, or when the goods or services can be purchased from only a single source, with a report on such waivers to be made quarterly to this Board; and

WHEREAS the Vice President for Business and Administration has submitted a report on waivers of competitive bidding requirements granted for the period of April - June, 1993; and

WHEREAS during the period covered, the Vice President for Business and Administration, at the requests of the departments making the purchases and upon the recommendation of the Purchasing Department, granted 67 waivers of competitive bidding requirements for annual purchases totaling approximately \$13,749,200.00, as shown on the enclosed exhibit:

NOW THEREFORE

BE IT RESOLVED, That the report on waivers of competitive bidding requirements for the period of April - June, 1993, is hereby accepted.

Upon motion of Mr. Skestos, seconded by Mr. Brennan, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XIII for background material, page 289.)

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Ms. Pichette:

This resolution is for a new ambulatory care facility for University Hospitals that was mentioned earlier in the Hospitals Report. We have now reached the planning stage at which we need to finalize the site for this comprehensive facility and proceed with the design work. Once that is accomplished we will come before you, again, to request approval for bids. Reed Fraley is here today if you have any questions to ask about this new important undertaking.

EMPLOYMENT OF ARCHITECTS/ENGINEERS

Resolution No. 94-30

OFF-SITE AMBULATORY CARE FACILITY

Synopsis: Authorization to employ architects/engineers for the listed project is requested.

WHEREAS the University would like to proceed with the site selection and design of a comprehensive ambulatory care facility that offers convenient access to all patients, a friendly non-congested environment, and adequate and convenient parking; and

EMPLOYMENT OF ARCHITECTS/ENGINEERS (contd)

OFF-SITE AMBULATORY CARE FACILITY (contd)

WHEREAS the total estimated project cost is \$21,250,000, and total estimated construction cost is \$17,250,000; with funding provided by University Hospitals:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and The Ohio State University.

Upon motion of Mr. Skestos, seconded by Mr. Brennan, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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REQUEST FOR CONSTRUCTION BIDS

Resolution No. 94-31

**NEWARK CAMPUS PARKING LOT
DODD HALL RECREATION AND THERAPY PARK
STEWART HOUSE IMPROVEMENTS**

Synopsis: Authorization to request construction bids for the listed projects is requested.

WHEREAS the University desires to proceed with the construction of a parking lot adjacent to LeFevre Hall on the Newark Regional Campus; and

WHEREAS the total estimated project cost is \$226,400, and the total estimated construction cost is \$194,000; with funding provided by the Newark Regional Campus; and

WHEREAS the University desires to proceed with the construction of a safe and secure outdoor park to accommodate active and passive recreation to support structured programs for the patients of Dodd Hall; and

WHEREAS this park will be constructed on the west side of Dodd Hall, between Dodd Hall/Davis Center and Cannon Drive; and

WHEREAS the total estimated project cost is \$224,900, and the total estimated construction cost is \$197,200; with funding provided by University Hospitals; and

WHEREAS the University desires to proceed with improvements to the Stewart House located at 231 West Tenth Avenue to provide handicap accessibility, a new electrical system, renovation of the kitchen, and minor cosmetic improvements; and

WHEREAS the total estimated project cost is \$150,000, and the total estimated construction cost is \$135,000; with funding provided by University Hospitals:

NOW THEREFORE

BE IT RESOLVED, The President and/or Vice President for Business and Administration be authorized to request construction bids on these projects in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

REQUEST FOR CONSTRUCTION BIDS (contd)

**NEWARK CAMPUS PARKING LOT
DODD HALL RECREATION AND THERAPY PARK
STEWART HOUSE IMPROVEMENTS (contd)**

Upon motion of Mr. Skestos, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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Ms. Pichette:

We are requesting authorization to sell a small strip of land running along Havens Corners Road at our MedOhio Facility in Gahanna. This property is needed for road improvements to be made by the Ohio Department of Transportation, the sale will not interfere with the operations of the MedOhio Clinic or parking at the facility, and the improvements will include new side walks.

SALE OF REAL PROPERTY

Resolution No. 94-32

**0.0143 ACRE ON
HAVENS CORNERS ROAD, GAHANNA, OHIO**

Synopsis: Authorization for the sale of approximately 0.0143 acre of unimproved real property located at 460 Havens Corners Road in Gahanna, Ohio, is requested.

WHEREAS the Board of Trustees owns a tract of approximately 0.0143 acre of real property located at 460 Havens Corners Road in Gahanna, Ohio; and

WHEREAS the Ohio Department of Transportation (ODOT) desires to purchase this tract of land for the purpose of making road improvements; and

WHEREAS an appraisal done for ODOT, and reviewed on the University's behalf by the Ohio Department of Administrative Services, valued the property at \$3,890.00, and ODOT has offered to purchase the property for that amount and to pay \$880.00 for a temporary construction easement; and

WHEREAS the appropriate University offices have determined that this sale of property is in the best interest of the University, and it is the desire of this Board to accept this offer and sell all of the University's right, title, and interest in this property:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized, in the name of the Board of Trustees, to sell all of the University's right, title, and interest in this property to the State of Ohio for the Ohio Department of Transportation at a price of \$3,890.00 and upon such terms and conditions as are deemed to be in the best interest of the University and to execute the necessary construction easement.

Upon motion of Mr. Skestos, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(Appendix XIV for background material and map, page 291.)

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EASEMENTS

Resolution No. 94-33

OHIO BELL TELEPHONE COMPANY, 1275 KINNEAR ROAD;
TIGER OIL, INC., NOBLE COUNTY, OHIO;
COLUMBUS SOUTHERN POWER COMPANY,
HAMILTON AND HAVENS CORNERS ROADS; AND
DRIVEWAY ACCESS, FREMONT, OHIO

Synopsis: Authorization to grant four easements is requested.

WHEREAS the Ohio Bell Telephone Company has requested the granting of a 15-year easement consisting of a strip of land approximately five feet in width and approximately 25 feet in length for installation of underground telephone conduit and a strip of land ten feet in width and approximately ten feet in length for the installation of an equipment cabinet at 1275 Kinnear Road; and

WHEREAS the underground telephone conduit and equipment cabinet will serve University property and private property; and

WHEREAS in 1977 Tiger Oil, Inc., was granted a 15-year easement consisting of a strip of land 20 feet in width and 2,400 feet in length for a 4" gas transmission pipe line over property known as the Eastern Ohio Resource Development Center, Unit 1, and operated by The Ohio Agricultural Research and Development Center; and

WHEREAS this easement has expired, and Tiger Oil has requested a renewal of the easement for a period of 15 years; and

WHEREAS Tiger Oil, Inc., will compensate the University with a lump sum payment of \$2,000.00 in consideration of granting this easement; and

WHEREAS the Columbus Southern Power Company has requested the granting of a 15-year easement consisting of a strip of land approximately five feet in width and 125 feet in length for the relocation of electric pole lines due to the Hamilton Road and Havens Corners Road improvement; and

WHEREAS this easement will serve University property and private property; and

WHEREAS in 1978, Evelyn E. Gonawein was granted a 15-year easement consisting of a strip of land approximately thirty feet in width and approximately 418 feet in length for driveway access to her land adjoining the Vegetable Crops Branch of The Ohio Agricultural Research and Development Center located in Sandusky County, Ohio; and

WHEREAS this easement has expired, and Ms. Gonawein has requested a renewal of the easement for a period of 15 years; and

WHEREAS the appropriate University offices have recommended the approval of these easements:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to request the Deputy Director of Public Works of the Department of Administrative Services, pursuant to his statutory duties, to act for and on behalf of the University in developing the necessary legal instruments to provide for these easements.

EASEMENTS (contd)

OHIO BELL TELEPHONE COMPANY, 1275 KINNEAR ROAD;
TIGER OIL, INC., NOBLE COUNTY, OHIO;
COLUMBUS SOUTHERN POWER COMPANY,
HAMILTON AND HAVENS CORNERS ROADS; AND
DRIVEWAY ACCESS, FREMONT, OHIO (contd)

Upon motion of Mr. Skestos, seconded by Mr. Brennan, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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Mr. Skestos:

I want to mention that the Fiscal Affairs Committee met for about two or three hours and we reviewed all of these five resolutions in detail, so I don't want you to think that we are seeing these for the first time here this morning. I thank you for your support.

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Mr. Skestos:

I would like to now call upon Vice President Shkurti, Provost Sisson, and Senior Vice Provost Ed Ray, to discuss the 1994 Budget Supplement. Mr. Shkurti, how do you want to proceed?

Mr. Shkurti:

Mr. Chairman, if the members of the Board will turn to the Tab "Budget" in their Board books, right behind the resolution is the "FY 1994 Budget Supplement," which is a summary. Dr. Sisson will begin with discussing the objectives and funding priorities for the University, then I will follow-up with a summary of the financial stability and financial context, and then Drs. Sisson and Ray, and I will attempt to answer any questions the Board might have.

Dr. Sisson:

Madam Chair, members of the Board, I am pleased to introduce the 1994 Budget Supplement and to set forth and elaborate for you the objectives and the academic priorities and criteria that undergird our proposals. Vice President Shkurti, as noted, will elaborate the particulars of these recommendations.

The objectives are those that define the 1993-94 current funds budget approved by the Board at its last meeting. Those two objectives are at once fundamental and simple. The first objective is to allocate resources consistent with the priorities of the academic planning process in order to improve the quality of this institution.

The second objective is to establish the foundation to achieve financial stability by the end of FY 1995 by balancing our 1994 budget, focusing on academic priorities, reducing multiyear spending plans, and streamlining bureaucracy.

The proposal before you represents a vigorous commitment to protect and, to the fullest extent possible, enhance our core academic functions. Our criteria are four, they are central, they are simple. To maximize the capacity of our departments, to offer core and general survey courses for all of our students. Secondly, to support students as fully as possible in ways already referred to by President Gee. To

secure the future of this institution by continuing to nurture diversity and invest in faculty, our principal capital assets. And four, to achieve economies by streamlining our administrative operations in both academic and academic support units.

Additional funds, as noted, are recommended in six areas previously identified in the academic planning process. There is continuity here and let me draw your attention to these, and elaborate on them very briefly. First, Compensation -- to retain and to recruit outstanding faculty and staff, most of whom have not had a pay increase in two years. This is absolutely essential to enable us to compete with the very best, and to provide the highest quality learning experience possible for our students, and to contribute in fundamental ways to the productive capacity and the quality of life of our state.

Secondly, Academic Enrichment -- to improve, as noted, the quality and availability of instruction including data analysis and other elements of the General Education Curriculum, as well as continue to reduce the number of closed courses that have plagued us.

Three, Computing -- to improve this University's ability to support computer networks, to add or upgrade seats in computer labs, and to improve financial aid and course scheduling services to students. This is essential not only to assure that our students have access to up-to-date information systems and technologies, but to shorten lines for courses and financial aid and hopefully contribute in, in however small a way, shortening the time to degree.

Fourth, Diversity -- to expand our programs designed to attract and retain students and faculty from a wide variety of backgrounds. It is imperative not only to support students from underrepresented groups to find access and to achieve, but to enhance cultural awareness and learning within the campus community which is to the benefit of all.

Fifth, Research Infrastructure -- to provide space, equipment, and graduate student support essential to research, productivity of faculty, and also to support the finest training of new generations of researchers.

And finally, Scholarships -- to increase the number of high ability scholars and to preserve the purchasing power of our existing scholarships.

What has been the impact? President Gee has already referred to several and let me draw your attention to items that have already been noted in one way or another. We are providing the first pay increase in two years for most faculty, staff, and students. We anticipate fewer course closeouts. There is improved instruction in data analysis, foreign language, and second writing courses as part of our curriculum reform. There is improved capability for computer networking. We are providing, as the President has noted, improved service for student financial aid and scheduling. There is additional research support to faculty and research opportunities for our students. This is essential. We have expanded support of diversity programs and we have scholarship dollars that match tuition increases. We wish it were possible to do more. We derive some satisfaction that it was not necessary to do less. Let me now ask Vice President Shkurti to provide in more extended detail the budget and its impacts.

Mr. Shkurti:

Thank you, Dick. Provost Sisson has spoken of what the objectives are of this budget process and also the academic priorities which will receive additional funds. What I would like to talk briefly about are how we propose to achieve financial

stability and also the financial contexts in which we will be operating.

I will begin on page six of the handout. It lists five elements that are part of our plan for financial stability for the institution: 1) The focus on academic priorities, which will drive our spending plans that Provost Sisson has already referred to; 2) How we propose to balance the budget for fiscal year '94, even though we are spending more money in some areas and less in others; 3) How we propose to reduce multiyear spending plans; 4) How we propose to streamline the bureaucracy; and 5) an example of how streamlining can lead to strengthened administration and improve services.

Let me turn first to balancing the budget for fiscal year '94. Provost Sisson has already spoken of the criteria that was used to allocate the budget reductions to the colleges. We are doing these budget reductions, not because we want to, but because we feel we have to in order to free up funds to do other things that are even more important. The colleges on average will receive a reduction of 3.5 percent of their budget this year and the academic support units will receive an average reduction of 6 percent. How we came to those two numbers is first of all, in regards to colleges, the deans told us that if we could on average hold their reductions to no greater than 3.5 percent, they would manage to avoid laying off any of our regular faculty. We thought that was an extremely important thing to accomplish in protecting the academic core. In other words, as a result of this budget, even though there will be reductions in the budgets of the institution it will not be necessary to layoff any regular faculty for budgetary reasons.

Now once we made a determination not to reduce the colleges by any greater than 3.5 percent, the majority of the rest of the budget are the academic support units. And to balance the budget that meant we had to reduce the academic support units by 6 percent. That means there will be some layoffs in the academic support units and I will get to that in a minute. We regret having to do that. Many of the people that will be faced with that eventuality are people who have served the University well. But above all we have to protect the academic core of the institution. Even if that means some unfortunate pain in parts of the institution, we feel we have to recommend to you what is best for the long run interest of the institution.

The other point that I would like to make -- and these are listed on page ten -- is naturally we are focusing on budget reductions. But, it is also important to remember there are areas that will be protected from budget cuts by deliberate and conscious decisions on the part of the University. Provost Sisson and President Gee have already alluded to some of these. As I mentioned, regular faculty will be protected in terms of the filled faculty positions. The closed course dollars will not be reduced, in fact they will be increased so that we can keep the number of closed courses down. The General Education Curriculum reform will not only be protected, but increased. And our registration and scheduling services will be protected.

In addition, some key academic support services will be protected. The campus police, campus crime watch, and community crime patrol will not be reduced at all.

The occupational health and safety functions will not be reduced at all. Student Financial Aid and Admissions will not be reduced at all. University Hospitals and the James Cancer Hospital, which generate their own income, will not be reduced at all due to these budget reductions. So, I think it is important to recognize that although some budgets in the University will be going down, some will be going up, and some will be staying the same as part of a conscious decision on the part of the University to focus its priorities.

If you turn to page 11, you will see some examples of recommended reductions in various budgets that will give you a sense of the various priorities. You will see, for example, the units that received the recommended highest reductions: Continuing

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Education, excluding credit courses, 20 percent; International Affairs Administration, 16 percent; Graduate School Administration, 15 percent; Legal Affairs

Mr. Shkurti: (contd)

Administration, 15 percent; and the Office of the President, 15 percent. Those are significant reductions. The common theme that you will see through that is administration. It is not that the people that are working there now are not doing a valuable service. But in light of all the other things that we need to do, we felt that those are the places that we can cut and do the least amount of damage to our students, to the institution, and to the academic core.

Now also implicit in this is that if some units are cut more, others will be reduced less. You can see Student Financial Aid will not be reduced at all; in fact, they will receive some increases. The Office of Admissions will not be reduced. The Registrar's Office will receive a very small reduction, as will our three biggest colleges: the College of Humanities, the College of Social and Behavioral Sciences, and the College of Math and Physical Sciences.

The next item is the impact of the budget reductions that I referred to and those are on page 12. One of the questions we always get at this part of the budget cycle -- and I know there is a lot of interest in it, because of the impact on the community -- is how many positions are you abolishing or how many people are you laying off? Obviously at this point of the budget cycle -- because this is a very large institution - - we can only give you an estimate based on the numbers we have and what the deans and vice presidents have told us. The actual numbers will depend on what actually happens as the units implement their cuts. But based on what we have been told and the amount of money we are taking out of the budgets -- we have made some estimates as to the number of positions that will be lost to The Ohio State University as a result of these reductions. We believe it will be 40 to 50 vacant faculty positions not filled. We estimate between another 100 to 200 staff positions, and about half of those will be filled. This means that could involve between 50 and 100 layoffs. Although our experience has been that in some cases we are able to find jobs for people who are targeted for layoffs in other parts of the University. But at this point, that is our best estimate.

In the case of students and other positions, which include graduate students, lecturers, and part-time student positions, another 50-100 positions. So in round numbers, our estimate is between 200-350 positions will be lost to the University. Now this is on top of the 1,200 positions we have lost through budget cuts previously. Although, it will not be easy on us or no easier on the people who are affected by this, the University will continue to function. We think in some key areas it will function better despite the loss of these positions. It is important though that we bring to your attention the impact these reductions will have on the Central Ohio economy and on the economy of the State of Ohio.

For example, the average faculty member at this University generates \$41,000 in external sponsored research. So, if we lose 40-50 faculty positions that we do not fill that means the State of Ohio, if the averages hold true, will lose between \$1.6 million and \$2 million in outside research grants that otherwise would have been brought in to the State and to our State's economy. The loss of 200 full-time positions of tax paying Ohio State University employees will cost the City, State, and Federal Governments about \$1 million in lost income tax revenues that would otherwise be available. I know that you might have read in the paper about the City of Columbus going through budget problems of its own. I would not want to suggest those are due entirely to what has happened at The Ohio State University, a lot of other things are going on. But my suspicion is that the loss of jobs at this institution has had a severe effect on the City of Columbus and its budget, because those income taxes are paid to the City of Columbus, where Ohio State is located.

Mr. Shkurti: (contd)

Finally, the study that was done by our own School of Public Policy and Management points out that for every job lost at The Ohio State University, not only is that job lost to the State's economy, but at least one additional job throughout the State is lost. That is because that person at Ohio State is not going out buying a new car, or shopping at a local store, or going to a local restaurant. So there will be some ripple effects throughout the State's economy.

The third point I mentioned regarding the financial stability of the University was reducing multiyear spending plans. As the handout on page 13 indicates, in the mid-1980's the University embarked on a series of significant spending initiatives involving multiyear spending buildups -- with a number of very worthwhile projects. The problem is the spending has continued to grow even though the University's income has not. This is in some ways similar to the problem the Federal Government has faced. Unlike the Federal Government, we have found a way to cap the increase in these programs. And although, they will be protected as the language here indicates on contractual commitments and commitments made to students, the additional spending built into the budget for these programs will be capped at \$6.3 million in FY '94, an additional \$2.5 million in FY '95, and zero in FY '96. So this is an important part of our efforts to reach financial stability.

The next item is restructuring. The President addressed this in his discussion and Provost Sisson also mentioned it as well. The only point I would make here is that we have really started when the budget cuts began in 1990, but more intensely in the spring of 1993 and beyond, to look at ways that we can continue to provide good service or in some cases better services with less of an investment in budget resources. For example, the best one I can think of is Student Financial Aid -- as the President and Provost Sisson referred to -- where we consolidated admissions and student financial aid in January of 1993. We put a minimum of additional resources into that operation and as a result of the work of Jim Mager and his staff we have had significant improvements in service. There will also be significant improvements in service to our students that will come as a result.

Finally, let me talk about the context, because I guess it is a fact of life in the 1990's that there are short attention spans in some of the things that go over the news wires. To just briefly highlight three things: number one, that these reductions we are talking about today are on top of previous reductions the University has gone through in the last three years. I mentioned the loss of 1,200 positions previously, we have also downsized 47 programs and eliminated 15, which was reported to the Board of Trustees last December.

Number two, if you take a look at Ohio State University's tuition, it is true that we are raising our tuition 5 percent, which is the maximum provided under the caps under state law. But the tuition increase here at Ohio State is 19 percent below the average for the public Big Ten. So even though our state support has decreased more than any other institution in the Big Ten, we have not turned around and balanced the budget on the backs of our students. Rather we have tried to keep tuition down. We are a low tuition institution, and we will continue to be a low tuition institution as this comparison shows.

The third item talks about the financial impact of new government mandates. This was something I referred to in the presentation to the Board in July. I just wanted to point out that there was a story on the state-wide wires about two weeks ago where the Governor pointed out correctly that the Federal Government has a bad habit of passing unfunded mandates down to the State. We think it is important to point out that the Federal Government and the State have a bad habit of passing on unfunded mandates to The Ohio State University. And because our state aid

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does

Mr. Shkurti: (contd)

not increase when the mandates do, we have no choice other than finding the money internally which means more budget reductions or building it into our tuition increases for our students. But we are dealing with these mandates, we will comply with state and federal laws, and we will do it within a balanced budget.

Finally, page 20 simply gives the Board a sense of what lies ahead as we continually manage our resource challenges and lay out, over the next couple of months, the kind of information we will be presenting to you.

Mr. Chairman, that concludes our formal presentation. We would be glad to respond to any questions you or the Board may have.

Mr. Skestos:

Because of the great importance of the matter presently before us, I would encourage questions from the Trustees or the audience. Michael --

Mr. Colley:

Mr. Chairman, if I understand the report correctly, for fiscal year '94 there will be no negative impact on student services?

Dr. Sisson:

I think that is true. On balance there will not be a negative impact on student services in the way that we have outlined. We feel that we are doing better in terms of the turnaround time, with respect to financial aid and also with respect to scheduling. One of the major issues has been closed courses, enabling students to get into courses that they need and then what they want. I feel that we are going to be able to certainly hold the line on that.

Member of the Audience:

I am a joint law and journalism student and I have been here eight years. I disagree with the claims that financial aid has significantly improved for students. There are currently many law students -- we started last semester -- who still have not received financial aid, and we are having difficulty receiving waivers. I personally have had four meetings with Jim Mager and other officials of the University. Myself and the other law student with me today have had significant problems since March getting our money. People can claim what they want, but I would suggest that a University-wide survey be done of students and see whether the students feel a significant improvement of financial aid and admissions has been made.

Mr. Skestos:

Thank you. Bill, do you want to --

Mr. Shkurti:

Mr. Chairman, if I could say just a couple of things. One, this is an extremely large University. Anytime a general statement is made there is going to be someone or some persons who are probably an exception. We have 30,000 students who receive financial aid. We know there have been some problems during the year. One of the reasons there have been problems is the Federal Government has been going through a process of reauthorizing the whole student financial aid package.

Mr. Shkurti: (contd)

As a result, whenever Congress goes through that all the regulations change. There were delays this time around, and some of the things that have happened in Student Financial Aid are not really anybody's fault, they are just a process of going through changing the process.

I do not know the specifics in this particular case, but I would say for most of our students the evidence indicates that the level of service they will receive from Student Financial Aid this fall will be significantly improved over what it was over previous years. It does not mean that it will be perfect. It does not mean that every student will receive the kind of service that we think they deserve. I think in general, however, we have turned the corner in where we are in Student Financial Aid in dealing with an extremely complicated system. Some of this is the Federal Government's fault and some is of our own making. I think the improvement in that area has been significant and we need to continue to do better. I know Jim Mager and his people are looking at using quality management techniques to help improve their service. Part of that is surveying regularly their customers who are the students to find out where these pockets of problems occur and how those can be addressed.

Mr. Skestos:

Thank you.

Mr. Brennan:

Just generally -- to the Provost -- the Board has gone through a lot of trouble establishing a mission statement the last couple of years. How would you relate this philosophy of reductions and change in relation to that mission statement? Are we being consistent to what we are trying to do as a University?

Dr. Sisson:

It grows out of the mission statement. The mission statement focuses on a commitment to make this a major institution of learning, with a national and international visibility and standing. To provide the finest support that we possibly can to our students and to research faculty, that is what we are trying to protect here to the fullest extent that we possibly can. There is continuity from the mission statement, the vision statement, and what we are doing here. I think, when we come to the Board after wide consultation with respect to how we will proceed in phases two and three of restructuring, you will find continuity. Proposals growing out of what has been advanced before.

Dr. Ray:

If I could add to that. After the adoption of the mission/vision statement by the Board of Trustees in December, we began consultations in January with various groups around the University -- various senate committees and other bodies -- with the idea of setting budget priorities -- themes and priorities -- and tying the academic planning and budget process together. This is not simply for a one-year period, but over a multiyear period. So we started with the idea of setting budget priorities for two years. The budget priorities that we set for fiscal '94 and '95 included: compensation, academic enrichment, computing, diversity, research infrastructure, and scholarships. I would submit that the budget consultations that we have had over the last two months, in fact, have not been about allocating

Dr. Ray: (contd)

budget reductions, but about the business of reallocating budgets within the University in the face of a very modest increase in overall budget to make some really genuine progress in addressing each of those priority areas.

The reason we are able to talk about putting \$8 million into additional student financial aid, \$600,000 in new money for statistics laboratories and second writing courses, \$1.5 million into the minority scholarship program, and a number of other initiatives that are identified in this report, is because we kept the focus on the priorities that were set directly out of consultations built upon our common understanding of the mission/vision statement. We spent the time that was needed to determine where those funds could be taken from in order to make a more aggressive effort to meet the priorities we have set for ourselves. We did not accomplish as much as we would have liked. We are dealing with a financial reality that is not of our choosing. But, I think we have made an earnest effort to move forward in each of these areas that we agreed we have to move forward on.

Mr. Shumate:

Perhaps you -- in general terms -- have answered the question, but when we look at the information provided for example, we would see that one college may have been cut 5 percent and another college 2 percent. How did you go about making those kinds of decisions and distinctions?

Dr. Sisson:

Those grow out of the criteria that I articulated at the outset -- largely student driven. We have a very deep concern about being able to offer courses to our students, and, as Vice President Shkurti noted, the colleges that had the least reduction were those that have the most students.

Mr. Skestos:

Any other questions?

Mr. Brennan:

Just a political one I guess, or not political -- but when this happens typically the public outcry is that you are laying off people and giving raises to others. How would you suggest explaining that phenomenon?

Dr. Sisson:

In terms of the priorities of the institution -- this is an institution that has major commitments to a major state and society. We have to keep those major institutional interests -- the long-term as well as immediate, but also in terms of where we are going -- prominently in mind. It is really that configuration of things -- those considerations -- that have resulted in the differential kind of allocations which we recommend to the Board.

Mr. Brennan:

You have to pay the people you need to keep to keep them is what you are saying.

Dr. Ray:

I think consistently that the raise packages have been defined in merit terms for faculty, so that hard decisions had to be made about which faculty would get increases and which faculty would not. It was essentially geared to maintaining our key people in place.

Mr. Shumate:

I have one other question. When we were going through watching the State's budgeting process, one of the items that we focused on was the impact of the Regent's formula. If we just take a moment to look at the income side, Bill, what was the impact on the budget based on that formula?

Mr. Shkurti:

The impact of the Regent's funding formula for the year we are talking about right now, fiscal year '94, is minimal. The reason for that is the Legislature, with the agreement of the Governor, guaranteed us a certain increase in income from the formula this year regardless of what else happened. That increase was 3 percent. The budget overall -- the general funds budget -- is growing 2.8 percent so those are right about in sync.

What I worry about a little bit is we are balanced for this year, but as we look forward to fiscal year '95, which is a year from now, the regular Regent's funding formula kicks in because the guarantee goes off. As you know from what we said before, that formula is very highly related to enrollment. We think it is legitimate to recognize enrollment as one of the elements in what should determine what the State funds. But we also feel the Regents need to recognize that there are things other than enrollment, such as the nature and quality of the academic programs, being offered at the institution that also ought to go into the State funding formula. So we will be aggressively addressing with the Regents our concern about the funding formula and its implications on this institution. This institution is not only the largest comprehensive research institution in the State, but is also the institution that educates and graduates more undergraduates than any institution in the State. We need to make sure the State is giving us what we feel is a fair share of the pie as we move forward.

Mr. Skestos:

Any further questions? If not, I want to thank all three of you for coming here this morning and giving us some background information.

1993-94 CURRENT FUNDS BUDGET SUPPLEMENT

Resolution No. 94-34

Synopsis: Detail to support budget adjustments to balance the FY 1993-94 budget are being submitted for approval.

WHEREAS that the University's Current Funds Budget for fiscal year 1993-94 was approved at the July 9, 1993 Board of Trustee's meeting and assumed a spending reduction of \$15 million for the Columbus Campus; and

WHEREAS that the President, in consultation with the Provost and the Vice President for Finance, were authorized to make appropriate budget adjustments to balance the General Funds Budget and provide a list of those adjustments to the Board at the September meeting; and

1993-94 CURRENT FUNDS BUDGET SUPPLEMENT (contd)

WHEREAS appropriate planning and consultation within the University has been accomplished to balance the budget:

NOW THEREFORE

BE IT RESOLVED, That the budget adjustments detailed in the accompanying text and tables, be approved; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and to file these materials with the official records of this University.

Upon motion of Mr. Skestos, seconded by Mr. Kessler, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XV for background information, page 295.)

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**WAIVER OF POLICY ON RETIREMENT OF
PRINCIPAL ADMINISTRATIVE OFFICIALS**

Resolution No. 94-35

WHEREAS Mr. Madison H. Scott, Secretary to the Board of Trustees, Executive Assistant to the president, and Secretary to the University has expressed his desire to retire from the University, effective September 7, 1993; and

WHEREAS Mr. Scott, over the course of more than 25 years, has served four presidents, faculty and staff, and the University with extraordinary dedication and distinction; and

WHEREAS resolutions adopted February 6, 1959, as clarified by resolution dated April 12, 1963, provides that supplemental benefits for certain principal administrative officers other than the president and the vice presidents may be provided for individuals who retire from the University following the attainment of age 65; and

WHEREAS the designation of principal administrative officials, are codified by rule 3335-3-17 of the Administrative Code and resolution dated February 6, 1959, and resolution #77-92, dated March 4, 1977;

NOW THEREFORE

BE IT RESOLVED, That the age 65 requirement as specified under paragraph (D) in the above-referenced Board resolutions is hereby waived for Madison H. Scott, Secretary of the Board of Trustees, Executive Assistant to the President, and Secretary of the University.

Upon motion of Ms. Casto, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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Ms. Casto:

A resolution was presented to Madison Scott earlier this month and we would like to ratify that now.

**RATIFICATION OF
EXPRESSION OF APPRECIATION**

Resolution No. 94-36

Madison H. Scott

WHEREAS Madison H. Scott has supported his alma mater during his days as a student and since his graduation in 1958, particularly as an employee of the University for the past twenty-five years; and

WHEREAS through his foresight and initiative, he envisioned and developed the Office of Personnel Services, a comprehensive personnel function where he served in various leadership capacities, including the position of Vice President for Personnel Services, a position which he held for 15 years; and

WHEREAS through Mr. Scott's leadership the University's first Operating Manual was created, which included the first set of codified University policies for vacation and sick leave; a university-wide health plan was instituted; and in addition the first Office for Disability Services and the first Child Care Center were established; and

WHEREAS he also served as the University's first Affirmative Action Officer and, in that role, developed the University's first Affirmative Action Policy -- an action plan to address issues affecting all minorities; and

WHEREAS Mr. Scott has always been known to have an "open door policy" and has been asked for advice and counsel from literally hundreds of students, faculty, and staff members throughout the University; and, in fact, many persons have considered him as their mentor and have continued to seek his counsel, even, in some cases, after they have left the University; and

WHEREAS he is considered throughout the University community as an individual who has vigorously and steadfastly dedicated himself to the ideals and goals of this University, always acting with fairness and the very highest integrity; and

WHEREAS Mr. Scott served in the United States Armed Services, and also has served his community -- local, statewide, and national -- in various leadership positions, including being a member of several boards of directors, and receiving numerous awards and recognitions for his contributions; and

WHEREAS Madison H. Scott has served as Secretary to the Board of Trustees for 14 years, and, in that capacity, has been highly esteemed not only for his knowledge, expertise, and effectiveness, but also -- perhaps especially -- for his wisdom and counsel to several presidents of this University, as well as to dozens of members of this Board of Trustees throughout their tenure on this Board:

NOW THEREFORE BE IT RESOLVED, That The Ohio State University Board of Trustees expresses their deepest appreciation to Madison H. Scott for having given tirelessly of his energy, knowledge, wisdom, and insight. His dedication, commitment, and especially his loyalty to this University, and the larger goals that it represents, are unparalleled. The Board of Trustees congratulates Mr. Scott for his stellar career at The Ohio State University and gives heartfelt thanks for the myriad ways that he has improved The Ohio State University, its community, and higher education in general by giving wholeheartedly and selflessly to the highest ideals of academia.

Upon motion of Ms. Casto, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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September 1, 1993 meeting, Board of Trustees

Mr. Brennan:

As the newest and youngest member of the Board, I am speaking for myself, but I think I share the sentiment of the rest of the Board. I have said quite often how honored I am to be a Trustee of this University, and I think the fact that Bob Duncan has agreed to act in the capacity that he has makes my service that much more enjoyable to contemplate. I want to thank you from the bottom of my heart, Bob, for taking on this extra responsibility.

Judge Duncan:

Thank you very much, that was nice of you to say that and I will do the best I can.

Ms. Casto:

I think we all feel that way.

Judge Duncan:

Thank you.

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President Gee:

Madam Chair, I would just remind those in the audience that we will have a press briefing directly after this meeting in Room 103.

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TREASURER'S REPORTS

Resolution No. 94-37

RESOLVED, That the reports on the University's Endowment Fund, dated June 30, 1993 and August 20, 1993, and the University's Endowment Fund Quarterly Report, the University's Cash and Investments Report, and the Endowment Investment Pool Financial Statement, dated June 30, 1993, as submitted to the Investments Committee of the Board of Trustees, be received and filed with the official records of the Board.

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Thereupon the Board adjourned to meet Friday, October 1, 1993, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio.

Attest:

Robert M. Duncan
Acting Secretary

Deborah E. Casto
Chairman